

BUTrain - 001

**Bureau of
Training**

-

**Office of the
Sixth Space Lord**



Student Manual

Version 2.0

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ROYAL MANTICORAN NAVY

BuTrain/Office of the Sixth Space Lord

Welcome to the beginning of your journey in the Honorverse. This student manual is your passport to an interesting, educational and fun experience. Regardless of your interests I'm sure you will find many things that will be interesting, educational, and enjoyable.

The material included in this manual is the result of hundreds of hours of work by the staff of BuTrain and the Saganami Island Naval Academy. Take time to read it over then make your choices.

Saganami Island Naval Academy and the other divisions of BuTrain: The Marines, the Army, Landing University, Sphinx Forestry Commission as well as other departments are dedicated to the study of History, Science, Technology, Engineering, Mathematics and Leadership. The various exams are written to broaden your knowledge, using the Honorverse as medium to make it not only educational but fun as well.

Using the reference materials including the recommended reading list can form the foundation of a lifelong learning program. A well planned lifelong learning program can lead to a fuller and richer quality of life. This learning program should not only include the topics of history, science, technology, engineering, mathematics, and leadership, but also the appreciation of the arts, music, and community Service.

Again welcome to the Honorverse, your gateway to a fun learning experience.

For the Honor of the Queen

Lord Admiral of the Red, Sir James Friedline, KE
Baron, neu Odenwaldkreis
Sixth Space Lord





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The Royal Manticoran Navy: The Official Honor Harrington Fan Association

Welcome to both the Royal Manticoran Armed Services. Many people may ask “Why bother with an Academy experience, since I’ve read all the books and already know everything about the Honorverse?” A fair question and one addressed in a roundabout way by the First Lord of Admiralty, Admiral Lord Martin Lessem, Duke of New Scania:

*One of the ways that you will quickly notice a difference is that we train our leaders to actually be leaders. Our Academy courses are set up to teach people from the ground on up how to actually lead. I have been in fandom for almost 16 years now, and one of my biggest regrets is that no organization has ever managed to teach it’s leaders *how* to lead a group. Oh, they have promoted people, and occasionally they have promoted a good person, but in many cases, these leaders have had little or no prior experience before they were thrown to the wolves.*

As we place such an emphasis on leadership, you will find that we also offer resources to help you grow as a leader, including a first class mentoring program which starts at the very top of the organization. In a sense, think of it like the patronage Earl of White Haven showed toward Honor Harrington in the later novels. It is our hope that this program will help grow our leadership corps and also help to increase enjoyment in the group.

This is one of the reasons why the Academy experience exists: as a mentoring and education process, which prepares all candidates for potential leadership roles within the Association, be it as a Section head, Captain of a Ship, Commanding a Squadron, Task Force or Fleet, or even taking command as one of the Lords of Admiralty. Part of the Academy program is to see that TRMN members have the tools to meet those challenges.

Bureau of Training

The Office of the Sixth Space Lord

The Bureau of Training encompasses the Royal Naval Academy (including the RMMC sub-component), Landing University of Manticore (Civilian component), the King Roger I Military Academy (Royal Manticoran Army component command), Royal Manticoran Merchant Marine, The Astro Control Training Center, The Isaiah Mackenzie Naval Academy (Grayson Naval Academy), and the Sphinx Forestry Commission Youth Program. Each component has its own Commandant, who in turn has a staff and instructors who deal with both general education and ratings testing.

Besides the Naval Academy and its component commands, the Office of the Sixth Space Lord contains the following offices which report directly to the Sixth Space Lord and work together in developing the materials required for the functioning of the Bureau:

- **Office of the Chief of Staff-** Responsible for coordinating the schedule and staff of the Sixth Space Lord.
- **Office of Communications** - Responsible for any and all BuTrain related publications, including the Bureau newsletter.
- **Office of Development-** Handles Development of programs and is the Academy recruitment officer. Keeps informed of the various programs both in development and in use.



Grade, Promotion Exams and Time in Grade*

Organization

The Royal Manticoran Navy: The Official Honor Harrington Fan Association (TRMN) is organized as a military structure. The four sub-units: Royal Manticoran Navy, Royal Manticoran Army, Royal Manticoran Marine Corps, and the Grayson Space Navy all follow a rated hierarchy, which allows for advancement in the organization. Each sub-unit follows a different naming structure for their grades based on Earth military traditions.

Grade

Grade, or Pay Grade, is a term used within the military to determine one's salary. In TRMN, Grade determines one's title and place in the hierarchy of the four sub units. There are four grade categories: Enlisted, Warrant Officer, Junior Officer, and Fleet/Flag Officer. This applies for the three Manticoran services and the Grayson Space Navy.

Enlisted Grades

Pay Grade	RMA	RMMC	RMN	GSN	IAN	RHN
E-1	Private	Private	Spacer 3 rd Class	Spacer 3 rd Class	Gerfraitier	Spacer 3 rd Class
E-2	Private 1 st Class	Private 1 st Class	Spacer 2 nd Class	Spacer 2 nd Class	Obergefraitier	Spacer 2 nd Class
E-3	Lance Corporal	Lance Corporal	Spacer 1 st Class	Spacer 1 st Class	Hauptgefraitier	Spacer 1 st Class
E-4	Corporal	Corporal	Petty Officer 3 rd Class	Petty Officer 3 rd Class	Maat	Petty Officer 3 rd Class
E-5	Platoon Sergeant	Platoon Sergeant	Petty Officer 2 nd Class	Petty Officer 2 nd Class	Obermaat	Petty Officer 2 nd Class
E- 6	Staff Sergeant	Staff Sergeant	Petty Officer 1 st Class	Petty Officer 1 st Class	Bootsman	Petty Officer 1 st Class
E-7	Master Sergeant	Master Sergeant	Chief Petty Officer	Chief Petty Officer	Oberboostman	Chief Petty Officer
E-8	First Sergeant	First Sergeant	Senior Chief Petty Officer	Senior Chief Petty Officer	Stabsboostman	Senior Chief Petty Officer
E-9	Sergeant Major	Sergeant Major	Master Chief Petty Officer	Master Chief Petty Officer	Oberstabsboostman	Master Chief Petty Officer
E-10	Regimental Sergeant Major	Regimental Sergeant Major	Senior Master Chief Petty Officer	Senior Master Chief Petty Officer	Oberstabsboostman der Flotte	Master Chief Petty Officer of the Navy



E-10+	N/A	N/A	Command/Fleet Senior Master Chief	N/A	N/A	N/A
E-11	Command Sergeant Major	N/A	N/A	N/A	N/A	N/A
E-12	Sergeant Major of the Army	N/A	N/A	N/A	N/A	N/A



Warrant Officer Grades

Pay Grade	RMA	RMMC	RMN	GSN	IAN	RHN
WO-1	Warrant Officer 1 st Class	Warrant Officer	Warrant Officer	Warrant Officer	N/A	N/A
WO-2	Warrant Officer 2 nd Class	Warrant Officer 1 st Class	Warrant Officer 1 st Class	Chief Warrant Officer	N/A	N/A
WO-3	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer	Senior Chief Warrant Officer	N/A	N/A
WO-4	Senior Chief Warrant Officer	Senior Chief Warrant Officer	Senior Chief Warrant Officer	Master Chief Warrant Officer	N/A	N/A
WO-5	Master Chief Warrant Officer	Master Chief Warrant Officer	Master Chief Warrant Officer	Senior Master Chief Warrant Officer	N/A	N/A

Junior Officer Grades

Pay Grade	RMA	RMMC	RMN	GSN	IAN	RHN
MID	N/A	N/A	Midshipman/ Midshipwoman	Midshipman/ Midshipwoman	N/A	N/A
O-1	Second Lieutenant	Second Lieutenant	Ensign	Ensign	Leutnant der Sterne	Ensign
O-2	First Lieutenant	First Lieutenant	Lieutenant, Junior Grade (JG)	Lieutenant, Junior Grade (JG)	Oberleutnant der Sterne	Lieutenant, Junior Grade (JG)
O-3	Captain	Captain	Lieutenant, Senior Grade (SG)	Lieutenant, Senior Grade (SG)	Kapitainleutnant	Lieutenant, Senior Grade (SG)
O-4	Major	Major	Lieutenant Commander	Lieutenant Commander	Korvettenkapitain	Lieutenant Commander
O-5	Lieutenant Colonel	Lieutenant Colonel	Commander	Commander	Fregattenkapitain	Commander
O-6/O-6 A	Colonel	Colonel	Captain, Junior Grade (JG)	Captain	Kapitain der Sterne	Captain
O-6 B	N/A	N/A	Captain of the List/Captain Senior Grade (SG)	N/A	N/A	N/A



Senior Officer Grades

Pay Grade	RMA	RMMC	RMN	GSN	IAN	RHN
F-1	Brigadier	Brigadier General	Commodore	Commodore	Flotillenadmiral	Commodore
F-2	Major General	Major General	Rear Admiral	Rear Admiral	Konteradmiral	Rear Admiral
F-3	Lieutenant General	Lieutenant General	Vice Admiral	Vice Admiral	Vizeadmiral	Vice Admiral
F-4	General	General	Admiral	Admiral	Admiral	Admiral
F-5	Field Marshal	Field Marshal	Fleet Admiral	High Admiral	Großadmiral	Fleet Admiral
F-6	Marshal of the Army	Marshal of the Corps	Admiral of the Fleet	N/A	Großadmiral der Flotte	N/A

***Note:** Astro Control and Merchant Marine will be added once we have completed the creation of the programs. General information is available on the TRMN website in the AOs.



Rate and Rank Address Protocol

Royal Manticoran Navy /Grayson Space Navy

- Enlisted (E-1 through E-3) are referred to by their specialty-a Spacer Third Class with a specialty in gunnery is called Gunner 3rd Class Smith. Petty Officers (E-4 to E-6) are generally referred to as “mate”: Gravitics Mate Sullivan.
- Junior officers are referred by their ranks, and last name (if known). In informal situations Lieutenant (JG) may be referred to as Lieutenant and a Lieutenant Commander may be referred to as Commander.
- The title of Captain is bestowed on the commander of a ship without regard to permanent rank. This person is referred to as Captain, informally sometimes as Skipper or Skip. If another naval captain arrives aboard ship for a visit he or she is frocked, as a courtesy to Commodore for the duration of their stay.
- Exceptions to this rule are the commanding officers of an LAC group; even aboard ship they are referred to by their captain's rank and surname.
- RMN Flag Officers that are Rear Admiral and above have two divisions of seniority: 'Of the Red' or the Gryphon Division, and 'Of the Green' or Manticore Division. All flag officers are “of the Red” for the first half of their Time in Grade. During their second half they are promoted to “Of the Green”.

Royal Manticoran Marines

- Marine Captains are frocked to the courtesy title of Major while aboard ship.
- The ranking Non-Commissioned Officer aboard a ship is referred to by the familiar title of Gunny.

Royal Manticoran Army

While you can never go wrong by addressing a Royal Manticoran Army member by his full rank and last name, the following is a set of general rules for the everyday address of RMA personnel.

- Enlisted (E-1 through E-2) are referred to by their rank.
- Corporals and Lance Corporals (E-3 and E-4) are referred to as Corporal.
- Non-commissioned officers (E-5 through E-7) are referred to as Sergeant.
- First Sergeants (E-8) shall always be referred to as First Sergeant.
- All Sergeants Major (E-9 to E-11) shall be referred to as Sergeant Major.
- Warrant Officers are entitled to be addressed as “Mister” for WO-1 and WO-2 and “Chief” for WO-3 and higher.
- All Officers, with the following exceptions, shall be addressed by their rank:
 - O-1 and O-2 shall be addressed as “Lieutenant.”
 - The same rule applies to Army Captains aboard RMN Ships as Marine Captains.
 - Both Lieutenant Colonels and Colonels may be referred to as “Colonel.”
 - F-1 through F-4 may be addressed as “General.”
 - F-5 and higher may be addressed as “Marshal”



Time in Grade

Time in grade is part of the promotion consideration process, along with the testing requirement of the various Academy Component Commands. It is the amount of time spent at a specific rating or rank before one can be considered for a promotion. Please check the Admiralty Orders for the most current Time in Grade charts.

Requesting Exams and the Grading Process

To request an exam, visit the TRMN web page, click on the “Academies” tab, and select the “Course Request Form”. Use the dropdown boxes to make your selection and the process begins! Be sure to fill in all of the information.

Once you begin to take the exams with a school, the instructor will grade your exam and send the next one along with your graded exam provided you meet all the pre-requisites. You will not need to request a new exam until you begin the next level or decide to take a Technical Specialty course in a new rating.

For grading purposes, please make a separate copy of the exam in your favorite word processing application to send back to be graded and attach this file to the reply email. On the exam, please make sure that you fill out the header as completely as possible and that you make your answers as clear as possible to read.

The information required to answer all questions can be found either in the Honor Harrington Books or online via Wikipedia, the Admiralty Orders on the TRMN web site, or other Internet sites. The publications and printed sources considered to be “canon” regarding the Honorverse that will be used in the exams for the various Academies and Universities are listed in Appendix II of this manual. The TRMN Honorverse Compendium is available for your use in looking up questions that pertain to the Honorverse, however, the true and correct answers are in the books and those are considered the **ONLY** right answer. If you find answers in the Honorverse Wiki or the Honorverse Compendium, you would be wise to cross-check the information in the books.

Please answer all essay questions in your own words or cite the book or website you are quoting from. The citation is required if you are using an answer from another source. Any answer without a citation that is found to be copied and pasted will be considered wrong.



TRMN Code of Conduct

BuTrain and the subsidiary Academies and Schools adhere strongly to the TRMN Code of Conduct and all exam questions and answers are governed by the Official Secrets Act (AO 0801-02). Misuse or unapproved dissemination of any exams, questions from exams, exam answers or copying of other members' exams will result in a dismissal from the Academy the student is currently attending and possible other consequences related to club membership for both parties.

TRMN Code of Conduct

- I. I will respect the rights of all members
- II. I will never let personal or societal prejudices color my interactions with other members
- III. I will strive to never bring dishonor upon the Royal Manticoran Navy or its Sub-Groups
- IV. I will maintain an appearance appropriate to my duties and never bring dishonor to the Uniform
- V. I will treat those who report to me with dignity
- VI. I will respect those to whom I report
- VII. I will abide by the Official Secrets Act
- VIII. I will strive to defuse confrontations, not cause them
- IX. I will be the first to offer praise, and always the last to criticize
- X. I will always work to be part of the solution, never the problem





Royal Manticoran Naval Academy Course Catalog







Royal Manticoran Naval Academy

Saganami Island

In War:Resolution. In Defeat: Defiance. In Victory: Maananimity. In Peace: Goodwill

The Royal Manticoran Naval Academy at Saganami Island has long been considered the keystone to the success of the Navy's officer corps. Stressing independence and initiative, core values required when projecting naval power over interstellar distances; the training and traditions of Saganami Island has provided the Royal Manticoran Navy and its Alliance partners a qualitative edge in an era of increasing conflict.

In pure academic fields, the Island benefits from the pool of resources provided by the Old Star Kingdom's robust educational system. Talented Academy instructors teach technical subjects from Astrogration to Weapons. Yet technical programs only play a part in how the Academy shapes officers candidates. Regardless of future specialization track, the Island requires midshipmen to qualify in seamanship, sail planes and airfoil aircraft as well as modern counter grav craft. While some may turn their noses up at the thought of such archaic traditions, the many of the better ship handlers the Academy has produced find that these skills translates into greater confidence in their abilities.

Of the Naval Academy's tactical curriculum, not enough can be said. The tactical track, which is the fast track to starship command, has always been a hands-on curriculum since Commodore Edward Saganami's time. While analysis of battles both from the current conflict and past wars, along with distillation of the great military minds dating back to Sun-Tzu have always played a part in shaping future tactical officers, tactical simulations lay at the heart of the curriculum. Battle scenarios are rigorously critiqued while allowing students to gain familiarity with both hardware and doctrine. This is especially advantageous for the Manticoran Alliance as the Academy has graduated officers from many of the member services, especially Grayson (as of the end of the First Havenite-Manticoran War, the Academy had graduated 9000 Grayson officers, and the graduating class of that year numbered 1100).

But the Academy is only a part of the success of the Royal Navy's officer corps. Another valuable asset is the Advance Tactical Course, or as it is colloquially known: the Crusher. Originally developed by Rear Admiral Ellen D'Orville, ATC is the holy grail of any officer wishing to exercise tactical command of one of Her Majesty's warships. Over the centuries the Advanced Tactical Course has developed into one of the most grueling tests of its kind. Candidates learn to operate both with both Manticoran and Alliance doctrines along with advanced tactical theory and simulations that range from a captain of a destroyer in a ship to



ship duel to an admiral in overall command of a wall of battle. In many ways ATC is pass/fail, and those who do fail to perform to its high standards will never wear the white beret of a starship commander.

The final pillar on which the Royal Manticoran Navy's success rests is the Naval War College, whose curriculum includes interstellar relations, strategic simulations against a variety of potential opponents, and how the various armed services interact and support the mission of protecting the Star Empire of Manticore.

These three pillars are the foundation of excellence on which the Royal Manticoran Navy's officer corps rest. While the education of an officer is ongoing during his entire career, the curriculum of the Academy, Advanced Tactical Course, and the War College enshrine a tradition of victory and sacrifice gleaned from the wisdom of those who came before. This is a tradition that is continuously tested in the fires of battle that have raged across this sector of space and beyond.

Excepted from Saganami Island: A Review

Proceeding Press, May 1922 Post Diaspora



Royal Manticoran Navy Exams (General Education)

There are four series of promotion exams offered from the Saganami Island Campus: Enlisted, Warrant Officer, Junior Officer, and Flag Officer. The exams are designed to test a candidate's knowledge on issues pertaining to the TRMN, the Honorverse, and Military History. They are also designed to help develop management and leadership skills from commanding a department, to a single ship, to a division of ships to a fleet. To pass an exam one must earn at least a 70%.

Exams make up a candidate's academic record and are part of any promotion board deliberation. "Grade Unlocked" means the grade that a candidate may be promoted to as part of promotion criteria. The basic courses include the following:

Enlisted Academy

The Enlisted Academy is a basic introduction to the Honorverse as well as a basic introduction to the Royal Manticoran Navy: An Honor Harrington Fan Association. The Enlisted Academy is divided into three sections, Basic Enlisted and Non-Com.

The Basic Section is designed to be a true introductory course. All new members are encouraged to take the E-1 Basic course as soon as possible (SIA-RMN-0001). This simple course gives you a good introduction to the Honorverse.

The Non-Com Section is designed to begin your training as a leader and manager. It will introduce, in very broad terms, some basic leadership concepts and management ideas.

Warrant Officers Program

The Warrant Program is designed to advance Senior Non-Coms who deserve and have earned the chance for more command responsibility and furthers the leadership advanced by the Non-Com Section of the Enlisted Academy

Officers Academy

The Officer's Academy teaches leadership, management and tactics.

The Field Officers School trains the first three levels of Officer. These courses focus on basic management and leadership. In addition to this, there is a management course which serves as an intro to the next school.

The Staff Officers School trains the next three levels of Officer. These courses focus on more advanced management and leadership techniques. In addition there will also be courses on tactics introduced at this level.

Saganami Island War College

The Saganami War College trains the Flag Officers, including the Captain of the List. These courses focus directly on advanced management, leadership and tactics. The Saganami Island Advanced Tactical Course is the final course in the Saganami War College. It is designed with the intent of teaching tactics and good commanding officer roleplaying and as such is open only to Commanding and Executive Officers of hyper-capable commands (Destroyers (DD) and larger ships).





ROYAL MANTICORAN NAVAL ACADEMY

***Extension Course and
Remote Testing Institute,
European Division***

The Remote Testing Institute

The Remote Testing Institute (RTI) is integrated in and attached to the Saganami Island Academy. There are two major tracks that the instructors at RTI are responsible for. On the one hand, we oversee all remote testing, for example if the initial Enlisted Exam is given out to new recruits at conventions. Also, the specially designed Convention Exam (to be requested from rti@sia.trmn.org) is administered by RTI approved instructors.

The second and also more extensive part of RTI is offering as many Main Line and Specialty Exams of many BuTrain Schools as possible in languages other than English to our international members. So far, we have RMN and RMMC exams available in Czech and RMN exams in German. Recently we added the Enlisted Courses for RMN in Afrikaans.

Remote Academy Testing (Admiralty Order 1102-09)

To: All Officers and Enlisted in the Royal Manticoran Navy, Marine Corps and Army

From: Admiral of the Green, Lord Sir Scott Akers, KCR, Sixth Space Lord (BuTrain), Earl, New Arkhangelsk via the Office of the First Lord of the Admiralty

Re: Remote Academy Testing (Admiralty Order 1102-09) This Admiralty Order becomes effective upon promulgation.

Following are the requirements and instruction for the field administration of Saganami Islands Academy Examinations.

Enlisted Courses:

Courses 0001 -0004 may be field administered by an approved Field Faculty member with the following qualifications

- Completion of all courses being administered.
- Completion of the Introduction to Management Examination SIA-RMN-0113
- Completion of all Officer Level Prerequisites for the Introduction to Management Examination.

Warrant Courses

Courses 0011 -0013 may be field administered by an approved Field Faculty member with the following qualifications

- Completion of all courses being administered.
- Completion of the Introduction to Leadership Examination SIA-RMN-0115
- Completion of all Officer Level Prerequisites for the Introduction to Leadership Examination.



Officer Courses

Courses 0101 -0103 may be field administered by an approved Field Faculty member with the following qualifications

- Completion of all courses being administered.
- Completion of the Introduction to Leadership Examination SIA-RMN-0115
- Completion of all Officer Level Prerequisites for the Introduction to Leadership Examination.

Certification of Field Examination Administrators

Officer's with the above qualifications, can upon application and validation can be certified by the Commandant, Saganami Island Academy, the Sixth Space Lord (Bu Train), the First Space Lord, or the First Lord of the Admiralty.

Following certification, course materials and answer keys will be sent to the new Administrator, by postal or electronic mail.

Examination Results: Test Number, Student Name, and Grade must be sent to the Commandant, Saganami Island Academy or their designate within ten calendar days of the examination, to be entered in the data base. Late submissions will be reviewed by the Commandant or their designate, and pattern of lateness will result in the above certification being reviewed and possibly withdrawn.

In Honour of the Queen!

Issued by: Admiral Lord Sir Martin Lessem, KCR, GS

First Lord of the Admiralty

Admiral of the Fleet

Duke, New Scania

Remote Testing for reading impaired members (Order RTI-02-13)

To: All Officers and Enlisted in the Allied Armed Forces, and all Civilian Subjects of the Star Empire of Manticore and the Protectorate of Grayson

From: Captain (SG) Laura Sophia Lüschen, Dean of the Remote Testing Institute, Royal Manticoran Naval Academy, Saganami Island

Re: Remote Testing Institute Order RTI-02-13 - Remote Testing for reading impaired members.

In case a member of TRMN wishes to take an Academy exam but is reading impaired, she or he may make use of an additional person who reads the questions to the member and writes own the answers for her/him. This assisting person does not have to be but can be a member of TRMN (e.g. A teacher or librarian) and does not need to fulfil the requirements of a Field Instructor per AO 1102-09. However, the Academy requires the full name of the assisting person, and, in case of this being a TRMN member, also her/his membership ID. Also, the Academy has to be notified of the fact that the exam will be assisted by a second person at the time of the request for the exam. Failure to adhere to these conditions and/or omission of required data will result in failing the exam. All regular regulations on re-



taking exams and grading apply unchanged. Once audio versions of the Academy exams are available, this order is revoked automatically for these exams and the corresponding orders will apply.

In Honour of the Queen!

Issued on March, 27th, 2013 by:
Captain (SG) Laura Sophia Lüschen, RMN
Dean, Remote Testing Institute
Royal Manticoran Naval Academy, Saganami Island

Approved By: Lord Admiral of the Red Sir James Friedline, KE
Baron, neu Odenwaldkreis
Sixth Space Lord



SIA Course Guide: General Education

RMN Enlisted College:

Enlisted Courses are designed to familiarize students with the basic history both of the RMN and warfare in general, along with other information dealing with aspects of military life. In later Petty Officer exams, the basics of leadership and management begin to be covered as well.

RMN Course Name	Course Code	Prerequisite	Grade Unlocked
Basic Enlisted Exam	SIA-RMN-0001	Membership	E-2
Basic Non-Commissioned Officer Exam	SIA-RMN-0002	SIA-RMN-0001	E-4
Advanced Non-Commissioned Officer Exam	SIA-RMN-0003	SIA-RMN-0002	E-6
Senior Chief Petty Officer Exam	SIA-RMN-0004	SIA-RMN-0003	E-8
Master Chief Petty Officer Exam	SIA-RMN-0005	SIA-RMN-0004	E-9
Senior Master Chief Petty Officer Exam	SIA-RMN-0006	SIA-RMN-0005	E-10

RMN Warrant Officer College

Warrant officer courses expand on the basics learned in the Enlisted College, and continue to cover management and leadership functions required of those who would hold a warrant in the TRMN.

RMN Course Name	Course Code	Prerequisite	Grade Unlocked
Basic Warrant Officer's Exam	SIA-RMN-0011	SIA-RMN-0004	WO-1
Chief Warrant Officer's Exam	SIA-RMN-0012	SIA-RMN-0011	WO-3
Master Chief Warrant Officer Exam	SIA-RMN-0013	SIA-RMN-0012	WO-5

Note: Warrant officers must also have a Monarch's Warrant, granted by the Crown and issued by the Office of the First Lord of Admiralty.



RMN Officer College

The Officers College continues to build on earlier skills such as historical knowledge along with a familiarity with military hierarchy. Introduction to Management and Introduction to Leadership deal with the requirements of officers who might find themselves in command of one of Her Majesty's Ships or those of the RMN's ally The Grayson Space Navy.

RMN Course Name	Course Code	Prerequisite	Grade Unlocked
Ensign's Exam	SIA-RMN-0101	SIA-RMN-0004	O-1
Lieutenant (JG) Exam	SIA-RMN-0102	SIA-RMN-0101	O-2
Lieutenant (SG) Exam	SIA-RMN-0103	SIA-RMN-0102	O-3
Introduction to Management	SIA-RMN-0113	SIA-RMN-0103	N/A
Lieutenant Commander's Exam	SIA-RMN-0104	SIA-RMN-0113	O-4
Commander's Exam	SIA-RMN-0105	SIA-RMN-0104	O-5
Introduction to Leadership	SIA-RMN-0115	SIA-RMN-0105	N/A
Captain (JG)	SIA-RMN-0106	SIA-RMN-0115	O-6A

RMN War College

The Royal Manticoran War College focuses on large fleet battles, and the tactics and strategy required to fight them Leadership and Management training continues at a higher level as well.

RMN Course Name	Course Code	Prerequisite	Grade Unlocked
Captain of the List Exam	SIA-RMN-1001	SIA-RMN-0106	O-6B
Large Fleet Tactics Exam	SIA-RMN-1002	SIA-RMN-1001	F-2
Military Administration Exam	SIA-RMN-1003	SIA-RMN-1002	F-3
Advanced Leadership Exam	SIA-RMN-1004	SIA-RMN-1003	F-4
Advanced Tactical Course	SIA-RMN-1005	Billet: CO or XO of a DD or larger	



The Technical Specialties Guide (Navy)

The Saganami Island Academy Technical Specialties College trains enlisted personnel for their ratings and officers to lead the divisions and departments in which these ratings work. The Technical Specialties College includes eight departments: Administration, Logistics, Tactical, Engineering, Communications, Astrogation, and Medical.

B School - Recruit training (Boot Camp) and Junior Non-Commissioned Training

The First Two Basic Military Requirement Courses:

Basic Enlisted Exam SIA-RMN-0001

Basic Noncom Exam SIA-RMN-0002

These two exams must be taken with a passing score of at least 70% before you may take any of the Technical Specialty Exams.

A School (Rate Specific Training)

There are 32 ratings (Job specialties - see table below). Successful completion of the Damage Control Course for Example and both B School courses will convert the Petty Officer Third Class to Damage Control Specialist Petty Officer Third Class.

C School (advanced Rate Specific Training and the Chief Petty Officer's Course Exam)

After the completion of the Advanced Non-Com Exam (SIA-RMN-0003), the candidate may take the advanced Rate Course for their Specialty. Successful completion Damage Control C School Exam for example and the Senior Chief Petty Officer Exam (SIA-RMN-0004) will convert the Senior Chief Petty Officer to Chief Damage Control Specialist Petty Officer.

W School (Warrant Officer Specialist Training)

Upon successful completion of the Basic Warrant Officer Course (SIA-RMN-0011), the rated Chief Petty Officer who completes a Warrant Officer Master Specialty project* will for the Gunner's Mate Course for example will be Gunner's Mate Warrant Officer and is entitled to the title "gunner". *This course will entail a Rate Specific Project: Thesis paper, Story, CGI project, decided between the student and the instructor.

D School (Division Head's Qualification Course)

Upon successful Completion of the Ensign Exam (SIA-RMN-0101) and the Lieutenant (SG) exam (SIA-RMN-0103), the member may take (if they have not already done so) both the A and C school specialty courses for their Division, and the D School course Exam for their specialty. Successful completion will then allow the member to be a Rated Division Head in their Specialty.



Specialty Rate Table by Department Grouping (Navy)

E-1 to E-3	E-4 to E-6	E-7	E-8	E-9	E-10
Boatswain BT3/2/1	Boatswain's Mate BM3/2/1	Chief Boatswain's Mate CBM	Senior Chief Boatswain's Mate SCBM	Master Chief Boatswain's Mate MCBM	Senior Master Chief Boatswain's Mate SMCBM
Master-at-Arms MAA3/2/1	Master-at-Arms Mate MAM3/2/1	Chief Master-at-Arms CMAA	Senior Chief Master-at-Arms SCMAA	Master Chief Master-at-Arms MCMAA	Senior Master Chief Master-at-Arms SMCMAA
Operations Specialist OPS3/2/1	Operations Mate OPM3/2/1	Chief Operations Mate COPM	Senior Chief Operations Mate SCOPM	Master Chief Operations Mate MCOPM	Senior Master Chief Operations Mate SMCOPM
Intelligence Specialist INS3/2/1	Intelligence Mate INM3/2/1	Chief Intelligence Mate CINM	Senior Chief Intelligence Mate SCINM	Master Chief Intelligence Mate MCINM	Senior Master Chief Intelligence Mate SMCINM
Personnelman PN3/2/1	Personnelman Petty Officer PNP3/2/1	Chief Personnelman CPN	Senior Chief Personnelman SCPN	Master Chief Personnelman MCPN	Senior Master Chief Personnelman SMCPN
Navy Counselor NC3/2/1	Navy Counselor Petty Officer NCP3/2/1	Chief Navy Counselor CNC	Senior Chief Navy Counselor SCNC	Master Chief Navy Counselor MCCN	Senior Master Chief Navy Counselor SMCNC
Steward SD3/2/1	Steward Petty Officer SDP3/2/1	Chief Steward CSD	Senior Chief Steward SCSD	Master Chief Steward MCSD	Senior Master Chief Steward SMCSD
Yeoman YN3/2/1	Yeoman Petty Officer YNP3/2/1	Chief Yeoman CYN	Senior Chief Yeoman SCYN	Master Chief Yeoman MCYN	Senior Master Chief Yeoman SMCYN
Storekeeper SK3/2/1	Storekeeper Petty Officer SKP3/2/1	Chief Storekeeper CSK	Senior Chief Storekeeper SCSK	Master Chief Storekeeper MCSK	Senior Master Chief Storekeeper SMCSK
Disbursing Clerk DC3/2/1	Disbursing Clerk Petty Officer DP3/2/1	Chief Disbursing Clerk CDC	Senior Chief Disbursing Clerk SCDC	Master Chief Disbursing Clerk MCDC	Senior Master Chief Disbursing Clerk SMDC
Ship's Serviceman SHS3/2/1	Ship's Serviceman Petty Officer SSP3/2/1	Chief Ship's Serviceman CSHS	Senior Chief Ship's Serviceman SCSHS	Master Chief Ship's Serviceman MCSHS	Senior Master Chief Ship's Serviceman SMCSHS
Fire Control Technician FCT3/2/1	Fire Control Mate FCM3/2/1	Chief Fire Control Mate CFCM	Senior Chief Fire Control Mate SCFCM	Master Chief Fire Control Mate MCFCM	Senior Master Chief Fire Control Mate SMFCM
Electronic Warfare Technician EWT3/2/1	Electronic Warfare Mate EWM3/2/1	Chief Electronic Warfare Mate CEWM	Senior Chief Electronic Warfare Mate SCEWM	Master Chief Electronic Warfare Mate MCEWM	Senior Master Chief Electronic Warfare Mate SMCEWM
Tracking Specialist TS3/2/1	Tracking Mate TM3/2/1	Chief Tracking Mate CTM	Senior Chief Tracking Mate SCTM	Master Chief Tracking Mate MCTM	Senior Master Chief Tracking Mate SMCTM
Missile Technician MST3/2/1	Missile Mate MSM3/2/1	Chief Missile Mate CMSM	Senior Chief Missile Mate SCMSM	Master Chief Missile Mate MCMSM	Senior Master Chief Missile Mate SMCMSM
Beam Weapons Technician BWT3/2/1	Beam Weapons Mate BWM3/2/1	Chief Beam Weapons Mate CBWM	Senior Chief Beam Weapons Mate SCBWM	Master Chief Beam Weapons Mate MCBWM	Senior Master Chief Beam Weapons Mate SMCBWM



Gunner GN3/2/1	Gunner's Mate GM3/2/1	Chief Gunner's Mate CGM	Senior Chief Gunner's Mate SCGM	Master Chief Gunner's Mate MCGM	Senior Master Chief Gunner's Mate SMCGM
Impeller Technician IT3/2/1	Impeller Mate IM3/2/1	Chief Impeller Mate CIM	Senior Chief Impeller Mate SCIM	Master Chief Impeller Mate MCIM	Senior Master Chief Impeller Mate SMCIM
Power Technician PWT3/2/1	Power Mate PWM3/2/1	Chief Power Mate CPWM	Senior Chief Power Mate SCPWM	Master Chief Power Mate MCPWM	Senior Master Chief Power Mate SMCPWM
Gravitics Technician GVT3/2/1	Gravitics Mate GVM3/2/1	Chief Gravitics Mate CGVM	Senior Chief Gravitics Mate SCGVM	Master Chief Gravitics Mate MCGVM	Senior Master Chief Gravitics Mate SMGVM
Environmental Technician ENT3/2/1	Environmental Mate ENM3/2/1	Chief Environmental Mate CENM	Senior Chief Environmental Mate SCENM	Master Chief Environmental Mate MENM	Senior Master Chief Environmental Mate SMENM
Hydroponics Technician HYT3/2/1	Hydroponics Mate HYM3/2/1	Chief Hydroponics Mate CHYM	Senior Chief Hydroponics Mate SCHYM	Master Chief Hydroponics Mate MCHYM	Senior Master Chief Hydroponics Mate SMCHYM
Damage Control Technician DCT3/2/1	Damage Control Mate DCM3/2/1	Chief Damage Control Mate CDMC	Senior Chief Damage Control Mate SCDCM	Master Chief Damage Control Mate MDCM	Senior Master Chief Damage Control Mate SMDCM
Data Systems Technician DST3/2/1	Data Systems Mate DSM3/2/1	Chief Data Systems Mate CDSM	Senior Chief Data Systems Mate SCDSM	Master Chief Data Systems Mate MCDSM	Senior Master Chief Data Systems Mate SMCDSM
Electronics Technician ET3/2/1	Electronics Mate EM3/2/1	Chief Electronics Mate CEM	Senior Chief Electronics Mate SECM	Master Chief Electronics Mate MCEM	Senior Master Chief Electronics Mate SMCEM
Communication s Technician CT3/2/1	Communication s Mate CM3/2/1	Chief Communication s Mate CCM	Senior Chief Communications Mate SCMC	Master Chief Communications Mate MCCM	Senior Master Chief Communications Mate SMCCM
Sensor Technician ST3/2/1	Sensor Mate SM3/2/1	Chief Sensor Mate CSM	Senior Chief Sensor Mate SCSM	Master Chief Sensor Mate MCSM	Senior Master Chief Sensor Mate SMCSM
Helmsman HM/3/2/1	Helmsman Petty Officer HMP3/2/1	Chief Helmsman CHM	Senior Chief Helmsman SCHM	Master Chief Helmsman MCHM	Senior Master Chief Helmsman SMCHM
Plotting Specialist PS3/2/1	Plotting Mate PM3/2/1	Chief Plotting Mate CPM	Senior Chief Plotting Mate SCPM	Master Chief Plotting Mate MCPM	Senior Master Chief Plotting Mate SMCPM
Coxswain COX3/2/1	Coxswain Petty Officer CXP3/2/1	Chief Coxswain CCOX	Senior Chief Coxswain SCCOX	Master Chief Coxswain MCCOX	Senior Master Chief Coxswain SMCCOX
Corpsman CR3/2/1	Corpsman Petty Officer CRP3/2/1	Chief Corpsman CCR	Senior Chief Corpsman SCCR	Master Chief Corpsman MCCR	Senior Master Chief Corpsman SMCCR
Sick Berth Attendant SBA3/2/1	Sick Berth Attendant Petty Officer SBP3/2/1	Chief Sick Berth Attendant CSBA	Senior Chief Sick Berth Attendant SCSBA	Master Chief Sick Berth Attendant MCSBA	Senior Master Chief Sick Berth Attendant SMCSBA



There are two types of ratings in the RMN, those for which Petty Officers are addressed as “Mate” and those for which Petty Officers are addressed as “Petty Officer.” Below are examples for how a crewmember in these ratings would be addressed from Spacer 3rd Class (E-1) up to Senior Master Chief (E-10).

E-1: Coxswain 3rd Class Hudson
E-2: Coxswain 2nd Class Hudson
E-3: Coxswain 1st Class Hudson
E-4: Coxswain Petty Officer 3rd Class Hudson
E-5: Coxswain Petty Officer 2nd Class Hudson
E-6: Coxswain Petty Officer 1st Class Hudson
E-7: Chief Coxswain Hudson
E-8: Senior Chief Coxswain Hudson
E-9: Master Chief Coxswain Hudson
E-10: Senior Master Chief Coxswain Hudson

E-1: Electronics Technician 3rd Class Wanderman
E-2: Electronics Technician 2nd Class Wanderman
E-3: Electronics Technician 1st Class Wanderman
E-4: Electronics Mate 3rd Class Wanderman
E-5: Electronics Mate 2nd Class Wanderman
E-6: Electronics Mate 1st Class Wanderman
E-7: Chief Electronics Mate Wanderman
E-8: Senior Chief Electronics Mate Wanderman
E-9: Master Chief Electronics Mate Wanderman
E-10: Senior Master Chief Electronics Mate Wanderman

In addition to these ratings, there are also other ratings for the senior enlisted person on a ship (Boatswain’s Mate) or in a department (e.g., Tactical Mate, Engineering Mate, Astrogator’s Mate, Medical Mate, etc.).



Specialty Rate Tables by Department

Command Department:

Boatswain

Boatswains train, direct, and supervise personnel in ship's maintenance duties in all activities. They handle the disciplinary problems pertaining to enlisted personnel. They serve in, or take charge of damage control parties. Boatswains also operate and maintain equipment used in loading and unloading cargo, ammunition, fuel, and general stores. Boatswains take charge of and supervise UNREP (underway replenishment) procedures and equipment. Boatswain's Mates (or Bosuns) are the senior enlisted personnel aboard a ship.

Course Name	Course Code	Course Pre-requisite
Boatswain		SIA-RMN-0003
A School	SIA-SRN-30A	SIA-SRN-01A SIA-SRN-19A
Boatswain's Mate		SIA-RMN-0004
C School	SIA-SRN-30C	SIA-SRN-01C SIA-SRN-19C SIA-SRN-30A
W School	SIA-SRN-30W Project	SIA-RMN-0005 SIA-SRN-30C SIA-SRN-5A
Chief Boatswain's Mate		SIA-RMN-0006
D School	SIA-SRN-30D	SIA-SRN-30C SIA-SRN-5C





Master-at-Arms

Master-at-Arms (MA) is the RMN's rating concerned with law enforcement, antipiracy/fleet protection (AP/FP) and naval expeditionary warfare. They serve Fleet duty as a military police force onboard RMN ships under the control of the First Space Lord, on orbital forts under Fortress Command, as well as on space stations under Perimeter Security Command, on deep space fortifications, and in planet-side naval installations. Since MAs traditionally report directly to the CO of the command, they fall outside of the normal Chain of Command structure. In general, they are responsible for maintaining good order and discipline, enforcing rules and regulations, and protecting life and property.

Course Name	Course Code	Course Pre-requisite
MAA		
A School	SIA-SRN-31A	SIA-RMN-0002
C School	SIA-SRN-31C	SIA-RMN-0004 SIA-SRN-31A
Warrant Officer W School	SIA-SRN-31W Project	SIA-RMN-0012 SIA-SRN-31C
D School	SIA-SRN-31D	SIA-RMN-0103 SIA-SRN-31C



Operations Group:



Operations Specialist

Operations Specialists work in the Combat Information Center (CIC). They are responsible for the organized collection, processing, display, competent evaluation and rapid dissemination of pertinent tactical combat information to command and control stations, upon which sound tactical decisions may be made. They maintain Combat Information Center (CIC) displays of strategic and tactical information, including various plotting boards and tables depicting position and movement of ships, small craft and missiles, as well as holotanks containing data relevant to the tactical picture. They interpret and evaluate presentations and tactical situations and make recommendations to the Commanding Officer (CO), CIC Watch Officer, Officer Of The Deck (OOD), or any of their commissioned officer surrogates during watch conditions. They also operate and maintain identification friend or foe (IFF) systems and intra-ship communication equipment.

Course Name	Course Code	Course Pre-requisite
Operations Specialist		
A School	SIA-SRN-25A	SIA-RMN-0002
C School	SIA-SRN-25C	SIA-RMN-0004 SIA-SRN-25A
Warrant Officer W School	SIA-SRN-25W Project	SIA-RMN-0012 SIA-SRN-25C
D School	SIA-SRN-25D	SIA-RMN-0103 SIA-SRN-25C





Intelligence Specialist

Intelligence Specialists are involved in collecting and interpreting intelligence - especially secret information about enemies or potential enemies. They analyze photographs, sensor reports and records and prepare charts, maps, and reports that describe in detail the strategic situation in ship's area of operations and other important parts of the Galaxy.

Course Name	Course Code	Course Pre-requisite
Intelligence Spec.		
A School	SIA-SRN-26A	SIA-RMN-0002
C School	SIA-SRN-26C	SIA-RMN-0004 SIA-SRN-26A
Warrant Officer W School	SIA-SRN-26W Project	SIA-RMN-0012 SIA-SRN-26C
D School	SIA-SRN-26D	SIA-RMN-0103 SIA-SRN-26C



Administration Department:



Personnelman

Personnelman provide enlisted personnel with information and counseling about Navy jobs, opportunities for general education and training, and promotion requirements. They assist enlisted members' families with legal aid or reassignments in hardship situations. Personnel Specialists keep records up to date, prepare reports, type letters and maintain files.

Course Name	Course Code	Course Pre-requisite
Personnelman A School	SIA-SRN-01A	SIA-RMN-0002
C School	SIA-SRN-01C	SIA-RMN-0004 SIA-SRN-01A
Warrant Officer W School	SIA-SRN-01W Project	SIA-RMN-0012 SIA-SRN-01C
D School	SIA-SRN-01D	SIA-RMN-0103 SIA-SRN-01C



Navy Counselor

Navy Counselors offer vocational guidance to Navy personnel — individually and in groups — aboard ships and at shore facilities. They assess the interests, aptitudes, abilities and personalities of individuals and assist them in reaching their full potential. They are responsible directly to the command triumvirate (CO, XO, and Bosun) and report on many items such as retention, attrition, advancement, testing, and various other facets of the career development program. Additionally, it is their keen eye and attention to detail that ensure personnel throughout the command are updated on current Navy policies in regards to career management, off duty education and administrative procedures, among various other responsibilities. They also act as Navy recruiters.

Course Name	Course Code	Course Pre-requisite
Navy Counselor A School	SIA-SRN-02A	SIA-RMN-0002, SIA-SRN-01A 5 A exams from any of the following 7 departments: Operations, Tactical, Command, Communications, Engineering, Logistics, or Medical
C School	SIA-SRN-02C	SIA-RMN-0004, SIA-SRN-02A 2 C exams from any of the departments listed above.-
Warrant Officer W School	SIA-SRN-02W Project	SIA-RMN-0012 SIA-SRN-02C
D School	SIA-SRN-02D	SIA-RMN-0103, SIA-SRN-02C 1 D exam from any of the departments listed above.





Steward

Stewards prepare menus and order the quantities and types of food items required aboard ship. They operate galley and dining facilities, manage large facilities, and keep records for food supplies and financial budgets. Some serve as personal food service specialists and personal assistants for Commanding Officers of the Navy's ships or for Flag Officers.

Course Name	Course Code	Course Pre-requisite
Steward A School	SIA-SRN-03A	SIA-RMN-0002
C School	SIA-SRN-03C	SIA-RMN-0004 SIA-SRN-03A
Warrant Officer W School	SIA-SRN-03W Project	SIA-RMN-0012 SIA-SRN-03C
D School	SIA-SRN-03D	SIA-RMN-0103 SIA-SRN-03C



Yeoman

Yeomen perform secretarial and clerical work. They deal with visitors, video/voice calls, and incoming mail. They organize files, operate copy machines, and order and distribute supplies. They write and type business and social letters, notices, directives, forms, and reports.

Course Name	Course Code	Course Pre-requisite
Yeoman A School	SIA-SRN-04A	SIA-RMN-0002
C School	SIA-SRN-04C	SIA-RMN-0004 SIA-SRN-04A
Warrant Officer W School	SIA-SRN-04W Project	SIA-RMN-0012 SIA-SRN-04C
D School	SIA-SRN-04D	SIA-RMN-0103 SIA-SRN-04C



Logistics Department:



Storekeeper

Storekeepers are the Navy's supply clerks. They see that needed supplies are available including everything from clothing and machine parts to forms and food. They have duties as warehousemen, purchasing agents, stock clerks and supervisors, retail sales clerks, store managers, inventory clerks, buyers, parts clerks, bookkeepers, and even fork lift operators.

Course Name	Course Code	Course Pre-requisite
Store Keeper		
A School	SIA-SRN-20A	SIA-RMN-0002
C School	SIA-SRN-20C	SIA-RMN-0004 SIA-SRN-20A
Warrant Officer W School	SIA-SRN-20W Project	SIA-RMN-0012 SIA-SRN-20C
D School	SIA-SRN-20D	SIA-RMN-0103 SIA-SRN-20C



Disbursing Clerk

Disbursing clerks maintain pay records and process travel claims for the Navy using microcomputer programs. Disbursing clerks are also responsible for computing the financial reports for all ships and shore bases. Disbursing clerks learn banking, cash handling, bookkeeping, and auditing skills.

Course Name	Course Code	Course Pre-requisite
Disbursing Clerk		
A School	SIA-SRN-21A	SIA-RMN-0002
C School	SIA-SRN-21C	SIA-RMN-0004 SIA-SRN-21A
Warrant Officer W School	SIA-SRN-21W Project	SIA-RMN-0012 SIA-SRN-21C
D School	SIA-SRN-21D	SIA-RMN-0103 SIA-SRN-21C





Ship's Serviceman

Ship's Servicemen manage barber shops, tailor shops, ships' uniform stores, laundries, dry cleaning plants, and cobbler shops. They serve as clerks in exchanges, gas stations, warehouses, and commissary stores. Some ship's servicemen function as Navy club managers.

Course Name	Course Code	Course Pre-requisite
Ship's Serviceman A School	SIA-SRN-22A	SIA-RMN-0002
C School	SIA-SRN-22C	SIA-RMN-0004 SIA-SRN-22A
Warrant Officer W School	SIA-SRN-22W Project	SIA-RMN-0012 SIA-SRN-22C
D School	SIA-SRN-22D	SIA-RMN-0103 SIA-SRN-22C

Tactical Department:

Combat Systems Group:



Fire Control Technician

Fire Control Technicians maintain the electronic equipment used in ship's weapons systems. They are responsible for the operation and maintenance of the complex electronic, electrical, and mechanical equipment required to ensure the accuracy of Navy guided-missile systems. They are also responsible for ship safety by recognizing and analyzing data from several critical systems including lidar, radar, gravitics, visual, radio, and missile telemetry inputs.

Course Name	Course Code	Course Pre-requisite
Fire Control Tech A School	SIA-SRN-08A	SIA-RMN-0002
C School	SIA-SRN-08C	SIA-RMN-0004 SIA-SRN-08A
Warrant Officer W School	SIA-SRN-08W Project	SIA-RMN-0012 SIA-SRN-08C
D School	SIA-SRN-08D	SIA-RMN-0103 SIA-SRN-08C





Electronic Warfare Technician

Electronic Warfare Technicians operate and maintain ship's electronic countermeasures (ECM) equipment. They're responsible for evaluating and countering enemy ECM as well as programming and adjusting of the ship's own ECM for better efficiency.

Course Name	Course Code	Course Pre-requisite
EW Tech A School	SIA-SRN-09A	SIA-RMN-0002
C School	SIA-SRN-09C	SIA-RMN-0004 SIA-SRN-09A
Warrant Officer W School	SIA-SRN-09W Project	SIA-RMN-0012 SIA-SRN-09C
D School	SIA-SRN-09D	SIA-RMN-0103 SIA-SRN-09C



Tracking Specialist

Tracking Specialists work in the Combat Information Center (CIC). They keep track of positions, headings, vectors and movement of other ships, small craft, and missiles, and pass the data on to Operations Specialists for evaluation.

Course Name	Course Code	Course Pre-requisite
Tracking Spec. A School	SIA-SRN-10A	SIA-RMN-0002
C School	SIA-SRN-10C	SIA-RMN-0004 SIA-SRN-10A
Warrant Officer W School	SIA-SRN-10W Project	SIA-RMN-0012 SIA-SRN-10C
D School	SIA-SRN-10D	SIA-RMN-0103 SIA-SRN-10C





Sensor Technician

Sensor Technicians are responsible for the operation and maintenance of the various sensor systems that provide the data necessary for critical ship functions such as navigation, fire control, electronic warfare, and communications. They operate, test, and calibrate onboard radar, lidar, gravitic, and visual sensors to be certain that they function according to specifications.

Course Name	Course Code	Course Pre-requisite
Sensor Tech		
A School	SIA-SRN-32A	SIA-RMN-0002
C School	SIA-SRN-32C	SIA-RMN-0004 SIA-SRN-32A
Warrant Officer W School	SIA-SRN-32W Project	SIA-RMN-0012 SIA-SRN-32C
D School	SIA-SRN-32D	SIA-RMN-0103 SIA-SRN-32C



Weapons Group

Missile Technician

Missile Technicians operate, test, maintain, troubleshoot, and repair missile weapons systems. They align, calibrate, troubleshoot, and repair all areas of the missile system, launcher system, and various test systems. They troubleshoot and repair digital, electrical, molytronic, and electronic systems.

Course Name	Course Code	Course Pre-requisite
Missile Tech		
A School	SIA-SRN-27A	SIA-RMN-0002
C School	SIA-SRN-27C	SIA-RMN-0004 SIA-SRN-27A
Warrant Officer W School	SIA-SRN-27W Project	SIA-RMN-0012 SIA-SRN-27C
D School	SIA-SRN-27D	SIA-RMN-0103 SIA-SRN-27C





Beam Weapons Technician

Beam Weapons Technicians operate, test, maintain, troubleshoot, and repair all energy weapon systems. They align, calibrate, troubleshoot, and repair all areas of the beam weapons system, launcher system, and various test systems. They troubleshoot and repair digital, electrical, molytronic, and electronic systems.

Course Name	Course Code	Course Pre-requisite
Beam Weapons Tech		
A School	SIA-SRN-28A	SIA-RMN-0002
C School	SIA-SRN-28C	SIA-RMN-0004 SIA-SRN-28A
Warrant Officer W School	SIA-SRN-28W Project	SIA-RMN-0012 SIA-SRN-28C
D School	SIA-SRN-28D	SIA-RMN-0103 SIA-SRN-28C



Gunner

Gunners operate and maintain all gunnery equipment, guided-missile launching systems, counter-missile launchers, beam weapons, point defense clusters, and associated equipment. They repair electrical, electronic, molytronic, hydraulic and mechanical systems, and make detailed casualty analysis. They test ammunition, missiles, and their ordnance components. Gunners train and supervise personnel in the handling and stowage of ammunition, missiles, and assigned ordnance equipment. They are also trained in small arms (pulsers, plasma rifles, flechette guns, and others), crew served weapons (tribarrels, plasma guns, SAM's, and grenade launchers), pyrotechnics, hand grenades, non-lethal weapons, force protection and anti-terrorism. They also operate shooting ranges and armories and are responsible for the storage and issue of ammunition. Gunners must be qualified in all weapons technology. The pre-requisite courses for Gunner include the Beam Weapons and Missile Tech courses.

Course Name	Course Code	Course Pre-requisite
Gunner		
A School	SIA-SRN-29A	SIA-RMN-0002, SIA-SRN-27A SIA-SRN-28A
C School	SIA-SRN-29C	SIA-RMN-0004, SIA-SRN-27C SIA-SRN-28C, SIA-SRN-29A
Warrant Officer W School	SIA-SRN-29W Project	SIA-RMN-0012, SIA-SRN-29C
D School	SIA-SRN-29D	SIA-RMN-0103, SIA-SRN-29C SIA-SRN-27D, SIA-SRN-28D



Engineering Department:

Propulsion Group:



Impeller Technician

Impeller Technicians operate, maintain, and repair ship's propulsion systems. This includes manning the ship's impeller rooms and care for hyper drive generators and Alpha and Beta impeller nodes.

Course Name	Course Code	Course Pre-requisite
Impeller Tech.		
A School	SIA-SRN-14A	SIA-RMN-0002
C School	SIA-SRN-14C	SIA-RMN-0004 SIA-SRN-14A
Warrant Officer W School	SIA-SRN-14W Project	SIA-RMN-0012 SIA-SRN-14C
D School	SIA-SRN-14D	SIA-RMN-0103 SIA-SRN-14C



Power Technician

Power Technicians perform the work necessary for power distribution throughout the ship. This includes monitoring and repairing ship's fusion reactors and other power supply equipment.

Course Name	Course Code	Course Pre-requisite
Power Tech.		
A School	SIA-SRN-15A	SIA-RMN-0002
C School	SIA-SRN-15C	SIA-RMN-0004 SIA-SRN-15A
Warrant Officer W School	SIA-SRN-15W Project	SIA-RMN-0012 SIA-SRN-15C
D School	SIA-SRN-15D	SIA-RMN-0103 SIA-SRN-15C





Gravitics Technician

Gravitics Technicians operate, test, maintain, troubleshoot, and repair ship's gravitics arrays.

Course Name	Course Code	Course Pre-requisite
Gravitics Tech A School	SIA-SRN-16A	SIA-RMN-0002
C School	SIA-SRN-16C	SIA-RMN-0004 SIA-SRN-16A
Warrant Officer W School	SIA-SRN-16W Project	SIA-RMN-0012 SIA-SRN-16C
D School	SIA-SRN-16D	SIA-RMN-0103 SIA-SRN-16C

Environmental Group:



Environmental Technician

Environmental Technicians are responsible for operating and repairing ship's life support systems.

Course Name	Course Code	Course Pre-requisite
Environmental Tech A School	SIA-SRN-17A	SIA-RMN-0002
C School	SIA-SRN-17C	SIA-RMN-0004 SIA-SRN-17A
Warrant Officer W School	SIA-SRN-17W Project	SIA-RMN-0012 SIA-SRN-17C
D School	SIA-SRN-17D	SIA-RMN-0103 SIA-SRN-17C





Hydroponics Technician

Hydroponics Technicians operate all systems related to ship's hydrological systems. This includes care for ship's hydrological garden, watering systems, and thermo regulators.

Course Name	Course Code	Course Pre-requisite
Hydroponics Tech		
A School	SIA-SRN-18A	SIA-RMN-0002
C School	SIA-SRN-18C	SIA-RMN-0004 SIA-SRN-18A
Warrant Officer W School	SIA-SRN-18W Project	SIA-RMN-0012 SIA-SRN-18C
D School	SIA-SRN-18D	SIA-RMN-0103 SIA-SRN-18C



Damage Control Technician

Damage Control Technicians perform the work necessary for damage control, ship stability, and fire-fighting. They also instruct personnel in damage control and repair damage-control equipment and systems.

Course Name	Course Code	Course Pre-requisite
Damage Control Tech		
A School	SIA-SRN-19A	SIA-RMN-0002
C School	SIA-SRN-19C	SIA-RMN-0004 SIA-SRN-19A
Warrant Officer W School	SIA-SRN-19W Project	SIA-RMN-0012 SIA-SRN-19C
D School	SIA-SRN-19D	SIA-RMN-0103 SIA-SRN-19C



Communications Department:



Data Systems Technician

Data Systems Technicians are responsible for ship's computer systems including: digital computers, video processors, buffers, key sets, digital-display equipment, data-link terminal sets, and related equipment. They clean, maintain, calibrate and adjust this equipment. Data Systems Technicians run operational tests, diagnose problems, make routine repairs, and evaluate newly installed parts and systems units.

Course Name	Course Code	Course Pre-requisite
Data Systems Tech		
A School	SIA-SRN-11A	SIA-RMN-0002
C School	SIA-SRN-11C	SIA-RMN-0004 SIA-SRN-11A
Warrant Officer W School	SIA-SRN-11W Project	SIA-RMN-0012 SIA-SRN-11C
D School	SIA-SRN-11D	SIA-RMN-0103 SIA-SRN-11C



Electronics Technician

Electronics Technicians are responsible for electronic equipment used to send and receive messages, detect enemy ships, and determine target distances. They maintain, repair, and calibrate all electronic equipment used for communications, detection tracking, identification, and navigation.

Course Name	Course Code	Course Pre-requisite
Electronics Tech		
A School	SIA-SRN-12A	SIA-RMN-0002
C School	SIA-SRN-12C	SIA-RMN-0004 SIA-SRN-12A
Warrant Officer W School	SIA-SRN-12W Project	SIA-RMN-0012 SIA-SRN-12C
D School	SIA-SRN-12D	SIA-RMN-0103 SIA-SRN-12C





Communications Technician

Communications Technicians are responsible for maintaining ship's communication systems.

Course Name	Course Code	Course Pre-requisite
Communications Tech		
A School	SIA-SRN-13A	SIA-RMN-0002
C School	SIA-SRN-13C	SIA-RMN-0004 SIA-SRN-13A
Warrant Officer W School	SIA-SRN-13W Project	SIA-RMN-0012 SIA-SRN-13C
D School	SIA-SRN-13D	SIA-RMN-0103 SIA-SRN-13C



Astrogation Department:



Helmsman

The helmsman rating is responsible for steering the ship and executing ship's maneuvers according to the Commanding Officer's orders.

Course Name	Course Code	Course Pre-requisite
Helmsman		
A School	SIA-SRN-06A	SIA-RMN-0002
C School	SIA-SRN-06C	SIA-RMN-0004 SIA-SRN-06A
Warrant Officer		SIA-RMN-0012
W School	SIA-SRN-06W Project	SIA-SRN-06C
D School	SIA-SRN-06D	SIA-RMN-0103 SIA-SRN-06C



Plotting Specialist

Plotting Specialists keep track of the ship's position, heading, and velocity. They are also responsible for course plotting (including long-range plotting and hyperspace translations) and other navigational tasks.

Course Name	Course Code	Course Pre-requisite
Plotting Spec.		
A School	SIA-SRN-07A	SIA-RMN-0002
C School	SIA-SRN-07C	SIA-RMN-0004 SIA-SRN-07A
Warrant Officer		SIA-RMN-0012
W School	SIA-SRN-07W Project	SIA-SRN-07C
D School	SIA-SRN-07D	SIA-RMN-0103 SIA-SRN-07C



Flight Operations Group



Coxswain

The coxswain rating is responsible for steering small craft (pinnaces, cutters and others). They're also responsible for navigation of the small craft on board.

Course Name	Course Code	Course Pre-requisite
Coxswain		
A School	SIA-SRN-05A	SIA-RMN-0002
C School	SIA-SRN-05C	SIA-RMN-0004 SIA-SRN-05A
Warrant Officer W School	SIA-SRN-05W Project	SIA-RMN-0012 SIA-SRN-05C
D School	SIA-SRN-05D	SIA-RMN-0103 SIA-SRN-05

Medical Department:



Corpsman

A corpsman is an enlisted medical specialist for the Royal Manticoran Navy who serves with Royal Manticoran Marine Corps units. With the Marine Corps, they serve as battlefield medic, rendering emergency medical treatment to include initial treatment in a combat environment. They also monitor sanitary conditions and health of the personnel in the field. Corpsmen are frequently the only medical care-giver available in Marine units on extended deployment.

Course Name	Course Code	Course Pre-requisite
Corpsman		
A School	SIA-SRN-23A	SIA-RMN-0002
C School	SIA-SRN-23C	SIA-RMN-0004 SIA-SRN-23A
Warrant Officer W School	SIA-SRN-23W Project	SIA-RMN-0012 SIA-SRN-23C
D School	SIA-SRN-23D	SIA-RMN-0103 SIA-SRN-23C





Sick Berth Attendant

Sick Berth Attendants are medical professionals who provide health care to service people and their families. They serve as pharmacy technicians, medical technicians, nurse's aides, physician's or dentist's assistants, and more. All work falls into several categories: first aid and minor surgery, patient transportation, patient care, prescriptions and laboratory work, food service inspections, and clerical duties.

Course Name	Course Code	Course Pre-requisite
Sick Berth Attendant A School	SIA-SRN-24A	SIA-RMN-0002
C School	SIA-SRN-24C	SIA-RMN-0004 SIA-SRN-24A
Warrant Officer W School	SIA-SRN-24W Project	SIA-RMN-0012 SIA-SRN-24C
D School	SIA-SRN-24D	SIA-RMN-0103 SIA-SRN-24C







Royal Manticoran Marine Academy

The Royal Manticoran Marine Corps Academy exists as a department of the RMN Saganami Island Academy, and is devoted to the development of the military skills and knowledge, and of the leadership capabilities of members of the RMMC.

At present it provides examinations in four schools: Enlisted, Officer, Flag, and Specialists; and is developing supporting materials for candidates undertaking these exams. Although it is strongly recommended that each service takes courses and exams from its own branch of the Academy, the RMMC recognizes that it possesses skills which other branches of the Manticoran Armed Services can use and is happy for candidates from other services to take RMMC exams – providing they meet the strict eligibility criteria.

Marines are reminded that taking and passing courses and exams opens up the path to promotion, rather than guaranteeing it! Your chances of promotion are dependent on vacancies in the TOE, your personal time in grade, and your demonstrated commitment to TRMN. You may be promoted to a rank higher than your academic qualifications would normally allow, and then have up to 6 months to pass any exams normally required for that position.

Royal Manticoran Marine Corps Course Guide (General Education)

RMMC Enlisted Exams

RMMC Course Name	Course Code	Prerequisite	Grade Unlocked
Basic Enlisted Exam	SIA-RMMC-0001	Membership	E-2
Basic Non-Commissioned Officer Exam	SIA-RMMC-0002	SIA-RMMC-0001	E-4
Advanced Non-Commissioned Officer Exam	SIA-RMMC-0003	SIA-RMMC-0002	E-6
First Sergeant	SIA-RMMC-0004	SIA-RMMC-0003	E-8
Sergeant Major	SIA-RMMC-0005	SIA-RMMC-0004	E-9
Regimental Sergeant Major	SIA-RMMC-0006	SIA-RMMC-0005	E-10



RMMC Warrant Officer Exams

RMMC Course Name	Course Code	Prerequisite	Grade Unlocked
Basic Warrant Officer's Exam	SIA-RMMC-0011	SIA-RMMC-0004	WO-1
Chief Warrant Officer's Exam	SIA-RMMC-0012	SIA-RMMC-0011	WO-3
Master Chief Warrant Officer Exam	SIA-RMMC-0013	SIA-RMMC-0012	WO-5

Note: Warrant officers must also have a Monarch's Warrant, granted by the Crown and issued by the Office of the First Lord of Admiralty.

RMMC Officer Exams

RMMC Course Name	Course Code	Prerequisite	Grade Unlocked
RMN Officer Conversion Course	SIA-RMMC-0007	RMN Officer's Courses	
2 nd Lieutenant Exam	SIA-RMMC-0101	SIA-RMMC-0002	O-1
1 st Lieutenant Exam	SIA-RMMC-0102	SIA-RMMC-0101	O-2
Captain RMMC Exam	SIA-RMMC-0103	SIA-RMMC-0102	O-3
Major Exam	SIA-RMMC-0104	SIA-RMMC-0113	O-4
Lt. Colonel Exam	SIA-RMMC-0105	SIA-RMMC-0104	O-5
Colonel Exam	SIA-RMMC-0106	SIA-RMMC-0115	O-6
Introduction to Management	SIA-RMMC-0113	SIA-RMMC-0103	N/A
Introduction to Leadership	SIA-RMMC-0115	SIA-RMMC-0105	N/A

RMMC War College

RMMC Course Name	Course Code	Prerequisite	Grade Unlocked
Brigadier (Designate) General	SIA-RMMC-1002	SIA-RMMC-0106	F-1
Large Unit Tactics Exam	SIA-RMMC-1002	SIA-RMMC-1001	F-2
Military Administration Exam	SIA-RMMC-1003	SIA-RMMC-1002	F-3
Advanced Leadership Exam	SIA-RMMC-1004	SIA-RMMC-1003	F-4



RMMC Technical Specialties Course Guide

This explanation is designed to help you learn more about the various roles Marines can take. These courses are recommended for both Enlisted and Officers as they will help you understand your chosen specialty better.

B School - Recruit training (Boot Camp) and Junior Non-Commissioned Training

The First Two Basic Military Requirement Courses:

Basic Enlisted Exam SIA-RMMC-0001

Basic Noncom Exam SIA-RMMC-0002

These two exams must be taken with a passing score of at least 70% before you may take any of the Ratings Exams.

A School (Rate Specific Training)

There are 10 Rates (Job Specialties - see table below). Successful completion of the Admin Specialist Course, for example, after the B School courses will convert the Sergeant to Platoon Admin Sergeant.

C School (Advanced Rate Specific Training)

After the completion of the Advanced Noncom Exam (SIA-RMMC-0003), candidates may take the Advanced Rate course for their specialty. Successful completion of the Armorer C School Exam will convert a Master Sergeant to a Master Sergeant Armorer.

W School (Warrant Officer Specialist Training)

After the completion of the Chief Warrant Officer Course (SIA-RMMC-0012), candidates may take the WO course for their specialism. Successful completion of the Armorer W School Exam will convert a Warrant officer to an Armorer Warrant Officer. *This course will entail a Rate Specific Project: Thesis paper, Story, CGI project, specific to that rate, and the development of suggested examination questions (6 multiple choice, 3 short answer, and one essay) from that project.

D School (Division Head's Qualification Course)

On completing both 2nd and 1st Lieutenant's Exams (SIA-RMMC-0101 and 0102), Officer Candidates may take (if not already completed) the A, C and W School courses and then the D School exam for their specialty. Successful completion will then allow the member to be a Rated Company Commander (or equivalent) for their specialty.



RMMC Specialty Rate Tables

Armorer

Armorers ensure that all weapons and equipment are fit for service. They run commissioning and service checks on battle armor and weapons. They ensure that all weapons, from M9 pistols to mounted plasma cannons, are working correctly. They are responsible for the safe storage of all weapons and battle armor when not in use, as well as the safe storage and issue of ammunition. They act as administrators and coaches for the firing range and Marine combat simulators.

Course Name	Course Code	Course Pre-requisite
Armorer		
A School	SIA-SRMC-01A	SIA-RMMC-0002
C School	SIA-SRMC-01C	SIA-RMMC-0004 SIA-SRMC-01A
Warrant Officer	SIA-SRMC-01W	SIA-RMMC-0012
W School	Project	SIA-SRMC-01C
D School	SIA-SRMC-01D	SIA-RMMC-0102 SIA-SRMC-01C

Marine Police

Marines act as a service Police Force for the formation/vessel that they are assigned to. They are responsible for the detention and/or restraint, and general management of prisoners and for the detention area. MPs will often have a secondary specialization, which they will take up when in action.

Course Name	Course Code	Course Pre-requisite
Marine Police		
A School	SIA-SRMC-02A	SIA-RMMC-0002
C School	SIA-SRMC-02C	SIA-RMMC-0004 SIA-SRMC-02A
Warrant Officer	SIA-SRMC-02W	SIA-RMMC-0012
W School	Project	SIA-SRMC-02C
D School	SIA-SRMC-02D	SIA-RMMC-0102 SIA-SRMC-02C



Missile Crew

RMMC Missile Crew support Navy Missile technicians when the Vessel is at Action Stations, by manning missile launchers. They are trained to deal with basic issues, such as loading and firing problems, and to operate the missile station under manual control if the firing computers are removed from operation for any reason.

Course Name	Course Code	Course Pre-requisite
Missile Crew		
A School	SIA-SRMC-03A	SIA-RMMC-0002
C School	SIA-SRMC-03C	SIA-RMMC-0004 SIA-SRMC-03A
Warrant Officer	SIA-SRMC-03W	SIA-RMMC-0012
W School	Project	SIA-SRMC-03C
D School	SIA-SRMC-03D	SIA-RMMC-0102 SIA-SRMC-03C

Laser/Graser Crew

RMMC Laser/Graser Crew support Navy Beam technicians when the Vessel is at Action Stations, by manning Laser and/or Graser stations. They are trained to deal with basic issues, such as loading and firing problems, and to operate the weapon station under manual control if the firing computers are removed from operation for any reason.

Course Name	Course Code	Course Pre-requisite
Laser/Graser Crew		
A School	SIA-SRMC-04A	SIA-RMMC-0002
C School	SIA-SRMC-04C	SIA-RMMC-0004 SIA-SRMC-04A
Warrant Officer	SIA-SRMC-04W	SIA-RMMC-0012
W School	Project	SIA-SRMC-04C
D School	SIA-SRMC-04D	SIA-RMMC-0102 SIA-SRMC-04C



Assault Marine

Assault Marines are specialists in the use of assault techniques and weapons against fixed defenses, either in atmosphere or in vacuum. They are often used as a spearhead in an attack. Their training includes the use of explosives, diversionary tactics, and the advantage of speed in attack.

Course Name	Course Code	Course Pre-requisite
Assault		
A School	SIA-SRMC-05A	SIA-RMMC-0002
C School	SIA-SRMC-05C	SIA-RMMC-0004 SIA-SRMC-05A
Warrant Officer	SIA-SRMC-05W	SIA-RMMC-0012
W School	Project	SIA-SRMC-05C
D School	SIA-SRMC-05D	SIA-RMMC-0102 SIA-SRMC-05C

Recon Marine

Recon Marines are trained to take advantage of the speed, range and communications ability of Marine Battle Armor when reconfigured to remove weight (weapons and ammunition) and increase power (by adding battery packs). They can move at 60 kph, and use the Battle Armor adaptive camouflage system to help them stay concealed, while providing information to the command team.

Course Name	Course Code	Course Pre-requisite
Helmsman		
A School	SIA-SRMC-06A	SIA-RMMC-0002
C School	SIA-SRMC-06C	SIA-RMMC-0004 SIA-SRMC-06A
Warrant Officer	SIA-SRMC-06W	SIA-RMMC-0012
W School	Project	SIA-SRMC-06C
D School	SIA-SRMC-06D	SIA-RMMC-0102 SIA-SRMC-06C



Rifleman/Grenadier

The back-bone of the RMMC, all Marines are trained first of all as Rifleman/Grenadier during basic training, but this specialism provides more specialist training and expertise in Infantry tactics and skills.

Course Name	Course Code	Course Pre-requisite
Rifleman		
A School	SIA-SRMC-07A	SIA-RMMC-0002
C School	SIA-SRMC-07C	SIA-RMMC-0004 SIA-SRMC-07A
Warrant Officer W School	SIA-SRMC-07W	SIA-RMMC-0012 SIA-SRMC-07C Project
D School	SIA-SRMC-07D	SIA-RMMC-0102 SIA-SRMC-07C

Heavy Weapons Marine

Heavy Weapons specialists have advanced training in the use of the Heavy Weapons available to the RMMC, their use, care and special tactics designed to increase their effectiveness.

Course Name	Course Code	Course Pre-requisite
Heavy Weapons		
A School	SIA-SRMC-08A	SIA-RMMC-0002
C School	SIA-SRMC-08C	SIA-RMMC-0004 SIA-SRMC-08A
Warrant Officer W School	SIA-SRMC-08W Project	SIA-RMMC-0012 SIA-SRMC-08C
D School	SIA-SRMC-08D	SIA-RMMC-0102 SIA-SRMC-08C



Admin Specialist

Admin Specialists deal with the administrative details of the Marine detachment to which they belong, in order to relieve the Detachment Commander of this burden, and free his time to concentrate on preparing the detachment for their mission. They will collate information and statistics, compile reports, complete forms and reply to information requests. They also deal with the paperwork related to personnel issues, such as pay, transfers between units, promotions, injuries and death in service, leave, awards, etc.

Course Name	Course Code	Course Pre-requisite
Admin Spec.		
A School	SIA-SRMC-09A	SIA-RMMC-0002
C School	SIA-SRMC-09C	SIA-RMMC-0004 SIA-SRMC-09A
Warrant Officer	SIA-SRMC-09W	SIA-RMMC-0012
W School	Project	SIA-SRMC-09C
D School	SIA-SRMC-09D	SIA-RMMC-0102 SIA-SRMC-09C

Embassy Guard

These Marines are often the public face of the RMMC outside the Star Kingdom. They act as examples of the best Manticore has to offer, as well as providing a security force for the protection of the Diplomatic Service civilians present. They are assigned to permanent embassies and Diplomatic missions throughout the PRH and the SL, as well as in Andermani territory and other independent systems. They also act as guards for diplomatic envoys.

Course Name	Course Code	Course Pre-requisite
Embassy Guard		
A School	SIA-SRMC-10A	SIA-RMMC-0002
C School	SIA-SRMC-10C	SIA-RMMC-0004 SIA-SRMC-10A
Warrant Officer	SIA-SRMC-10W	SIA-RMMC-0012
W School	Project	SIA-SRMC-10C
D School	SIA-SRMC-10D	SIA-RMMC-0102 SIA-SRMC-10C





King Roger I Military Academy Course Catalog





King Roger I Military Academy

The King Roger I Military Academy is where we train the men and women who serve in the elite ground forces of the Royal Manticoran Army. We offer a wide selection of courses in various subjects to prepare you for the duties you will face as the ground combat leader of tomorrow. The KR1MA's curriculum is designed around the needs of the Royal Manticoran Army and is available through the Academies tab on the TRMN website. Currently the KR1MA is home to several sub-schools:

The Enlisted School

Here we teach the basics of being a Soldier in her Majesty's Army and both the Honorverse and the TRMN. The Enlisted School is the frame on which we create our future leaders.

The Junior Noncommissioned Officer's School

Here we hone the metal that we forged in the Enlisted School into sharp blades by introducing the basics of management and leadership.

The Senior Noncommissioned Officer's School

Here we guild that sharpness in the precious metals of leadership and tactics by which our graduates become the "backbone" of the Royal Manticoran Army.



KRMA Course Guide: General Education

Enlisted School

KRMA Course Name	Course Code	Prerequisite	Grade Unlocked
Basic Training Exam	KR1MA-RMA-0001	Membership	E-2/Private First Class
Secondary Training Exam	KR1MA-RMA -0002	KR1MA-RMA -0001	E-3/Lance Corporal
Advanced Training Exam	KR1MA-RMA -0003	KR1MA-RMA -0002	E-4/Corporal
NCO Basic Training Exam	KR1MA-RMA -0004	KR1MA-RMA -0003	E-5/Platoon Sergeant
NCO Secondary Training Exam	KR1MA-RMA -0005	KR1MA-RMA -0004	E-6/Staff Sergeant
NCO Advanced Training Exam	KR1MA-RMA -0006	KR1MA-RMA -0005	E-7/Master Sergeant
NCO Senior Training Exam	KR1MA-RMA -0007	KR1MA-RMA -0006	E-8/First Sergeant
NCO Senior Command Training Exam	KR1MA-RMA -0008	KR1MA-RMA -0007	E-9/Sergeant Major

*Enlisted ranks above Sergeant Major are assigned/selected by the Marshal of the Army

Warrant Officer School

KRMA Course Name	Course Code	Prerequisite	Grade Unlocked
Basic Warrant Exam	KR1MA-RMA-0011	KR1MA-RMA -0004 and any RMAT-B course	W-1/Warrant Officer First Class
Chief Warrant Exam	KR1MA-RMA -0012	KR1MA-RMA -0011	W-2/Warrant Officer Second Class
Senior Chief Warrant Exam	KR1MA-RMA -0013	KR1MA-RMA -0012	W-3/Chief Warrant Officer
Master Chief Warrant Exam	KR1MA-RMA -0014	KR1MA-RMA -0013	W-4/Senior Chief Warrant Officer W-5/Master Chief Warrant Officer



Junior Officer School

KRMA Course Name	Course Code	Prerequisite	Grade Unlocked
Basic Officer Training Exam	KR1MA-RMA-0101	KR1MA-RMA-0004 and KR1MA-RMA-0011	O-1/Second Lieutenant
Secondary Officer Training Exam	KR1MA-RMA -0102	KR1MA-RMA-0101 and KR1MA-RMA-0012	O-2/First Lieutenant
Advanced Officer Training Exam	KR1MA-RMA -0103	KR1MA-RMA -0102	O-3/Captain

Senior Officer School

KRMA Course Name	Course Code	Prerequisite	Grade Unlocked
Field Officer Training Exam	KR1MA-RMA-0104	KR1MA-RMA-0103 and KR1MA-RMA-1003	O-4/Major
Senior Officer Training Exam	KR1MA-RMA -0105	KR1MA-RMA-0101 and KR1MA-RMA-1002	O-5/Lieutenant Colonel
Senior Command Officer Training Exam	KR1MA-RMA -0106	KR1MA-RMA -0105	O-6/Colonel

Officer College

KRMA Course Name	Course Code	Prerequisite	Grade Unlocked
Introduction to Management Exam	K1RMA-RMA-0011	KR1MA-RMA -0004	none
Introduction to Leadership Exam	K1RMA-RMA -0012	KR1MA-RMA -0101	none

War College

KRMA Course Name	Course Code	Prerequisite	Grade Unlocked
Brigadier Exam	K1RMA-RMA-1001	KR1MA-RMA -0106 and K1RMA-RMA -1004	F-1/Brigadier
Large Unit Tactics Exam	K1RMA-RMA -1002	KR1MA-RMA -0104	none
Military Administration Exam	K1RMA-RMA -1003	KR1MA-RMA -0103	none
Advanced Leadership Exam	K1RMA-RMA -1004	KRMA-RMA -0106	none





RMA Military Occupational Specialties Course Guide

The Royal Manticoran Army structures its job/specialty system by separating them into occupational fields or “Branches” in which no distinction is made between officers and enlisted soldiers. The Branches are numbered from 01 to 99 and include general categories under which individual jobs or Military Occupational Specialties (MOS) fall.

The RMA further distinguishes between Branches by defining them as either “Combat” or “Specialist” tracks. Combat branches are Officer led while Specialist branches are Warrant Officer led and Warrant Officers that distinguish themselves in combat can often find themselves commissioned and “re-branched” to the combat side of the house.

Basic and Advanced Individual Training

The first two basic military requirement courses:

Basic Training Exam KR1MA-RMA-0001

Secondary Training Exam KR1MA-RMA-0002

These two exams must be taken with a passing score of at least 70% before you may take any of the Military Occupational Specialty Exams.

Military Occupational Specialty Qualification Course (MOSQC)

Completion of the MOSQC awards the Soldier the MOS Identifier associated with that MOSQC’s Branch and MOS. The first MOSQC completed by the Soldier awards the Primary MOS. Schools completed afterwards add secondary MOS identifiers.

Military Occupational Specialty Advanced Course (MOSAC)

After the completion of the Advanced Training Exam (KR1MA-RMA-0003), candidates may take the MOSAC for their specialty. Successful completion of the MOSAC will qualify the Soldier for access to the Warrant Officer ranks.



RMA Branch Schools

Armor Branch

The Armor Branch encompasses the training and tactical employment of tank or armored reconnaissance units.

Skimmer Crewman

RMA Skimmer Crewmen are trained to pilot/operate the Army's military skimmercraft. They are specialists in advanced armored cavalry tactics and reconnaissance and can often be found bringing infantrymen into and out of the fight.

Course Name	Course Code	Course Pre-requisite
Basic Skimmer Crewman	KR1MA-RMAT-09A	KR1MA-RMA-0002
Advanced Skimmer Crewman	KR1MA-RMAT-09B	KR1MA-RMAT-09A , KR1MA-RMA-0003

Tank Crewman

RMA Tank Crewmen are trained to pilot/operate the Army's armored vehicles in combat. They are specialists in advanced armored cavalry tactics.

Course Name	Course Code	Course Pre-requisite
Basic Tank Crewman	KR1MA-RMAT-03A	SIA-RMMC-0002
Advanced Tank Crewman	KR1MA-RMAT-03B	KR1MA-RMAT-03A , KR1MA-RMA-0003



Aviation Branch

The Aviation Branch encompasses operational flying and non-operational aviation concerned with the employment and support of RMA aviation units and elements.

Sting Ship Pilot

Sting Ship Pilots are considered to be the elite pilots in the RMA and are responsible for near-orbit aerospace superiority.

Course Name	Course Code	Course Pre-requisite
Basic Stingship Pilot	KR1MA-RMAT-05A	KR1MA-RMA-0002
Advanced Stingship Pilot	KR1MA-RMAT-05B	KR1MA-RMAT-05A

Cargo Skimmer Pilot

Pilots the Atmospheric Command's M105 "Goliath" transport, the primary heavy lift platform of the RMA.

Course Name	Course Code	Course Pre-requisite
Basic Cargo Pilot	KR1MA-RMAT-10A	KR1MA-RMA-0002
Advanced Cargo Pilot	KR1MA-RMAT-10B	KR1MA-RMAT-10A , KR1MA-RMA-0003

Artillery Branch

The Artillery Branch encompasses providing fire support to maneuver elements through the tactical and operational employment of field artillery systems and responsible for the tactical employment, command and control, and the aerospace management of earth to near orbit defense assets.

Indirect Fire Specialist

The Indirect Fire Specialist is responsible for delivering the most firepower on the battlefield via the RMA's plasma artillery as well as near orbit-to-earth weapon systems.

Course Name	Course Code	Course Pre-requisite
Basic Heavy Weapons	KR1MA-RMAT-06A	KR1MA-RMA-0002
Advanced Heavy Weapons	KR1MA-RMAT-06B	KR1MA-RMAT-06A, KR1MA-RMA-0003



Air Defense Specialist

The Air Defense Specialist controls airspace through the employment and direction of missile and energy weapon systems as well as providing command and control of manned aerospace assets as an aerospace traffic controller.

Course Name	Course Code	Course Pre-requisite
Basic Air Defense	KR1MA-RMAT-11A	KR1MA-RMA-0002
Advanced Air Defense	KR1MA-RMAT-11B	KR1MA-RMAT-11A , KR1MA-RMA-0003

Orbital Defense Specialist

The Orbital Defense Specialist coordinates and controls defensive measures against near-orbit threats. Emplacement of satellites and near-orbit assets fall under his purview.

Course Name	Course Code	Course Pre-requisite
Basic Orbital Defense	KR1MA-RMAT-12A	KR1MA-RMA-0002
Advanced Orbital Defense	KR1MA-RMAT-12B	KR1MA-RMAT-12A , KR1MA-RMA-0003

Engineer Branch

The Engineer Branch is a Combat Arms Branch which also has combat support and combat service support roles encompassing military and civil engineering and the related planning, organization, training, operation, and development. This Branch is also responsible for ensuring that weapons systems, vehicles and equipment are ready and available — and in perfect working order — at all times. They also manage the developing, testing, fielding, handling, storage and disposal of munitions.

Combat Engineer

Combat engineers are experts in all areas of construction and provide their expertise in areas such as mobility, counter-mobility, survivability and general engineering. Combat engineers are taught to do all of this while under fire.

Course Name	Course Code	Course Pre-requisite
Basic Engineer	KR1MA-RMAT-13A	KR1MA-RMA-0002
Advanced Engineer	KR1MA-RMAT-13B	KR1MA-RMAT-13A, KR1MA-RMA-0003



Armorer

Armorers ensure that all vehicles, weapons and equipment are fit for service. They run commissioning and service checks on vehicles, battle armor and weapons. They ensure that all weapons, from M9 pistols to the Army's M-11 Main Grav Tank, are working correctly. They are responsible for the safe storage of all weapons and battle armor when not in use, as well as the safe storage and issue of ammunition.

Course Name	Course Code	Course Pre-requisite
Basic Armorer	KR1MA-RMAT-01A	KR1MA-RMA-0002
Advanced Armorer	KR1MA-RMAT-01B	KR1MA-RMAT-01A, KR1MA-RMA-0003

Infantry Branch

The Infantry Branch encompasses positions concerned with the training and tactical employment of Infantry units, Infantry soldiers, and combined arms units.

Infantryman

Infantrymen make up the bulk of the RMA's fighting forces and are trained to utilize a unique range of tools to capture, destroy and repel enemy ground forces during combat.

Course Name	Course Code	Course Pre-requisite
Basic Infantry	KR1MA-RMAT-08A	KR1MA-RMA-0002
Advanced Infantry	KR1MA-RMAT-08B	KR1MA-RMAT-08A, KR1MA-RMA-0003

Assault Specialist (Battle Armor)

The Assault Specialist specializes in the use of the RMA's unique battle armor to provide heavy infantry support in quick strike and heavy assault operations. Assault Specialists rightly consider themselves to be the tip of the spear in combat.

Course Name	Course Code	Course Pre-requisite
Basic Assault Specialist	KR1MA-RMAT-14A	KR1MA-RMA-0002
Advanced Assault Specialist	KR1MA-RMAT-14B	KR1MA-RMAT-14A, KR1MA-RMA-0003



Reconnaissance Specialist

The Reconnaissance Specialist is the commander's eyes and ears on the battlefield. When information about the enemy is needed, they call on the Scouts. Reconnaissance Specialists engage the enemy with anti-armor weapons and scout vehicles in the field, track and report enemy movement and activities, and direct the employment of various weapon systems onto the enemy.

Course Name	Course Code	Course Pre-requisite
Basic Scout	KR1MA-RMAT-04A	SIA-RMMC-0002
Advanced Scout	KR1MA-RMAT-04B	KR1MA-RMAT-04A, KR1MA-RMA-0003

Military Police Branch

The Military Police Branch manages delivery of total legal services to the Royal Manticoran Army and its members. They are also responsible for offering legal support that involves military operations. They focus on the areas of criminal law, legal assistance, civil/administrative law, labor/employment law, international/operational law and contract/fiscal law.

Military Criminal Investigator

Military Criminal Investigator are primarily responsible for investigating any criminal allegations/offenses related to the RMA. They handle felony-level crimes that involve Army property and Army personnel.

Course Name	Course Code	Course Pre-requisite
Basic Criminal Investigator	KR1MA-RMAT-15A	KR1MA-RMA-0002
Advanced Criminal Investigator	KR1MA-RMAT-15B	KR1MA-RMAT-15A, KR1MA-RMA-0003

Military Police

Military Police... act as a service Police Force for the formation/vessel that they are assigned to. They are responsible for the detention and/or restraint, and general management of prisoners and for the detention area. MPs will often have a secondary specialization, which they will take up when in action.

Course Name	Course Code	Course Pre-requisite
Basic Military Police	KR1MA-RMAT-02A	KR1MA-RMA-0002
Advanced Military Police	KR1MA-RMAT-02B	KR1MA-RMAT-02A, KR1MA-RMA-0003



Military Law Specialist

A Military Law Specialist handles a wide variety of legal issues within the RMA such as litigating courts-martial as a prosecutor or acting as defense counsel. They assist Soldiers with legal issues and provide critical counsel to RMA commanders.

Course Name	Course Code	Course Pre-requisite
Basic Lawyer Advocate	KR1MA-RMAT-16A	KR1MA-RMA-0002
Advanced Lawyer Advocate	KR1MA-RMAT-16B	KR1MA-RMAT-16A, KR1MA-RMA-0003

Quartermaster Branch

The Quartermaster Branch plans, develops and operates the Army's personnel, administrative, and community activities support systems to build and sustain combat readiness. Develops policies, coordinates, and performs all Army Finance and Accounting functions for organizations and headquarters at all levels. Manages all facets of transportation related to the planning, operation, coordination and evaluation of all methods of transportation including multi-modal systems. Commands or directs units responsible for providing service support.

Administrative Specialist

The administrative specialist supervises or performs administrative, clerical, and typing duties. They deal with the administrative details of the RMA detachment to which they belong, in order to relieve the Detachment Commander of this burden, and free his time to concentrate on preparing the detachment for their mission. They will collate information and statistics, compile reports, complete forms and reply to information requests. They also deal with the paperwork related to personnel issues, such as pay, transfers between units, promotions, injuries and death in service, leave, awards, etc.

Course Name	Course Code	Course Pre-requisite
Basic Administrative Specialist	KR1MA-RMAT-07A	KR1MA-RMA-0002
Advanced Administrative Specialist	KR1MA-RMAT-07B	KR1MA-RMAT-07A, KR1MA-RMA-0003



Logistics Specialist

The Logistics Specialist is responsible for the management of physical resources within the RMA chapter, maintaining and accounting for equipment and ensuring the availability of necessary supplies. They also serve as clerks in exchanges, gas stations, warehouses, and commissary stores.

Course Name	Course Code	Course Pre-requisite
Basic Logistics Specialist	KR1MA-RMAT-17A	KR1MA-RMA-0002
Advanced Logistics Specialist	KR1MA-RMAT-17B	KR1MA-RMAT-17A, KR1MA-RMA-0003

Finance Specialist

Finance Specialists maintain pay records and process travel claims for the RMA using microcomputer programs. Finance Specialists are also responsible for computing the financial reports for all RMA units. Finance Specialists learn banking, cash handling, book keeping, and auditing skills.

Course Name	Course Code	Course Pre-requisite
Basic Finance Specialist	KR1MA-RMAT-18A	KR1MA-RMA-0002
Advanced Finance Specialist	KR1MA-RMAT-18B	KR1MA-RMAT-18A, KR1MA-RMA-0003

Medical Branch

The Medical Branch encompasses those specialties who are responsible for the professional care of the sick and injured as well as maintaining the health of the RMA and conserving its fighting strength. Care is provided for the sick and injured in peacetime while, at the same time preparations are made for health support of the RMA in time of war.

Medical Specialist

Medical Specialists can often be found serving as battlefield medics rendering emergency treatment to include initial treatment in a combat environment. Other Medical Specialists are assigned to RMA Hospitals and Clinics to assist doctors and nurses with the health care needs of patients. RMA Medical Specialists are trained to perform medical treatment under minimalist conditions.

Course Name	Course Code	Course Pre-requisite
Basic Physician's Assistant	KR1MA-RMAT-19A	KR1MA-RMA-0002
Advanced Doctor	KR1MA-RMAT-19B	KR1MA-RMAT-19A, KR1MA-RMA-0003



Military Counselor

The RMA Counselor is trained to provide advice and assistance to Soldiers in the areas of career, mental and spiritual health and advise the Commander on the state of the unit as a whole in those same areas.

Course Name	Course Code	Course Pre-requisite
Basic Counselor	KR1MA-RMAT-20A	KR1MA-RMA-0002
Advanced Counselor	KR1MA-RMAT-20B	KR1MA-RMAT-20A, KR1MA-RMA-0003







Sphinx Forestry Service





Sphinx Forestry Service

The Sphinx Forestry Service is the Academy's Youth program, for young members age 13 and up. The program is made up of exams and projects developed for elementary school, middle school, and high school. Students can progress through the program at their own pace. Once the student reaches the high school level, they can pick from one of two tracks, The Sphinx Forestry Ranger and Naval Midshipman, or do both. An adult leadership guide will be available to guide parents, teachers, or librarians in helping the students with the projects, or as a guide for ships to host their own youth program. Much of this program is still under development, and will be released in segments.

Rank Code	Rank Name	Time in Grade Requirements
C-1	Junior Ranger	N/A
C-2	Cadet Ranger One	3 Months
C-3	Cadet Ranger Two	5 Months
C-4	Cadet Ranger Three	15 Months
C-5	Senior Cadet Ranger	24 Months
C-6	Ranger	C-5 + 6 Months
C-7	Ranger Sergeant	6 Months
C-8	Ranger Lieutenant	9 Months
C-9	Ranger Captain	12 Months
C-10	Ranger Major	12 Months
C-11	Ranger Colonel	15 Months
C-12	Station Chief Ranger	15 Months
C-13	Sector Chief Ranger	18 Months
C-14	Planetary Chief Ranger	18 Months
C-15	Head Ranger	18 Months

Re: Civilian Ranks - Updated (Admiralty Order 1303-02)

The Sphinxian Forestry Service (SFS) is primarily a Cadet Service Branch of the Royal Manticoran Navy for those who wish a more Civilian track for their Children. Children under the age of 13 will also be assigned to the SFS and will, at 13 have a choice to switch to a Midshipman path. It is attached to the Office of the Seventh Space Lord. The Cadet ranks are all reserved for children. The remainder of the ranks are reserved for the Instructors at the Academy. The Head Ranger be the most senior member of the SFS and is responsible for the planning and execution of the Cadet Program.







Royal Manticoran Civilian Corps

To: All Officers and Enlisted in the Royal Manticoran Navy, Marine Corps and Army

From: Admiral Lord Sir Martin Lessem, KDE, KCR, GS, First Lord of the Admiralty, Admiral of the Fleet, Duke, New Scania.

Re: Civilian Ranks - Updated (Admiralty Order 1303-XX)

This Admiralty Order replaces 1110-01. The following is a listing of the Civilian Ranks that are available as of publication. A follow-up Admiralty Order will deal with Promotion Criteria for Civilians. The 2013 Membership Handbook will be updated to show Civilian Ranks in the Rank Comparison. This new system will implement an Ambassadorial path and an Intelligence path

Rank Code	Rank Name - Civil Service	Rank Name - Intelligence	Time in Grade Requirements
C-1	Civilian One	Civilian One	N/A
C-2	Civilian Two	Civilian Two	3 Months
C-3	Civilian Three	Civilian Three	5 Months
C-4	Administrator	Administrator	15 Months
C-5	Consular Staff	Probationary Special Agent	24 Months
C-6	Consular Agent	Special Agent	C-5 + 6 Months
C-7	Embassy Staff	Foreign Service Officer	6 Months
C-8	Section Chief	Section Chief	9 Months
C-9	Consulate Attaché	Consulate Intelligence Liaison	12 Months
C-10	Vice-consul	Senior Special Agent	12 Months
C-11	Special Envoy	Senior Principle Officer	15 Months
C-12	Consul	Chief of Station	15 Months
C-13	Embassy Attaché	Embassy Intelligence Liaison	18 Months
C-14	Embassy Senior Attaché	Embassy Senior Intelligence Liaison	18 Months
C-15	Consul General	Zone Chief	18 Months



C-16	Minister Resident	Sector Chief	20 Months
C-17	Envoy Extraordinary and Plenipotentiary	Regional Director	20 Months
C-18	Chargé d'affairs	Deputy Director of Operations	24 Months
C-19	Ambassador Extraordinary and Plenipotentiary	Deputy Director of Intelligence	24 Months & Appointment Only
C-20	Foreign Minister	Director of Intelligence	By Appointment Only

Civil Service

The Civil Service will be divided into Consulates, Consulate-Generals and Embassies. The Embassy will be responsible for creating Diplomatic ties with the Fan Organization to which they are assigned. For example, there will be a TRMN Ambassador assigned to the Colonial Cylon Alliance. They will have one Consulate-General per Region of the Organization to which they are assigned and one Consulate per State as appropriate. Attachés are subject matter experts there to advise those with a C-15 or higher. Military Attachés should come from the respective Branches of Service and are the only Military personnel permitted to hold the Civilian Billets of Consular Attaché or Embassy Attaché, but must have passed the appropriate course in the Civilian Academy to do so.

In the case of an organization that is directly hostile toward TRMN, an Envoy, rather than an Ambassador may be sent and a full structure of Consulates may or may not be established.

The Foreign Minister reports to the First Lord of the Admiralty

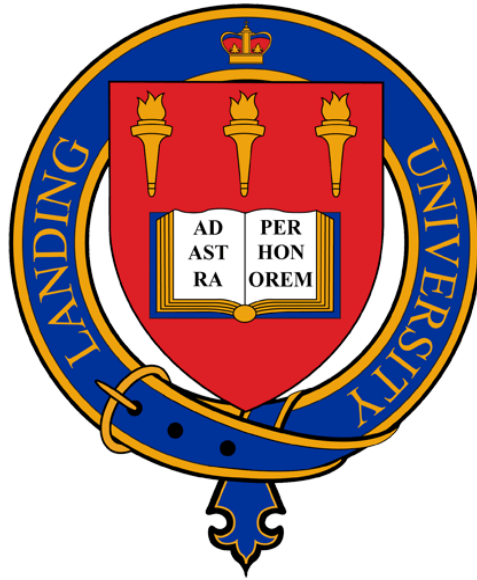
Intelligence Service

The Intelligence Service will be divided into Stations, Zones, Sectors and Regions. Zones Sectors and Regions generally correspond to Consulates, Consulate –Generals and Embassies. A Station is a particular location where extra Intelligence is essential. Major cities would be a prime example of this, and as such, New York City would be a Station.

The Intelligence Service will be tasked with [CENSORED] in [CENSORED] by [CENSORED] and [CENSORED].

The Director of Intelligence reports to the First Lord of the Admiralty





Landing University of Manticore Course Catalog







LANDING UNIVERSITY

Dedication of the Webster Statue, Landing University (August, Post Diaspora, 1922)

Looking upon the emerald greens, and vibrant colored flora that blesses our rich campus, I recall why Landing University is one of the finest institutions in our universe. As the light of Manticore A, soaks the ceramcrete walk ways, the igneous rock edifices of our libraries, and research facilities; future diplomats, government attaché's, and information specialists emerge from their early afternoon classes. All walk with purpose, and a sense of the greatness that our university has achieved.

Since our founding here in the city of Landing, our students have shaped not only the Star Kingdom, but have reached out as far as the Manticore Terminus can reach. Since the time of King Roger, and the founding of our Kingdom, we have been crafting future leaders.

Our embassies, consulates, and accompanying staff continue to broaden all facets of our alliances. They illuminate our intentions to the unstable planets of Silesia, as well as planets such as New Berlin, Old Earth, Beowulf, Nouveau Paris, Grayson, and Erewhon.

Our intelligence programs are second to none, and our citizenry continues to benefit from their diligence and bravery. Today we come to pay tribute to one of our finest Ambassadors. A man dedicated to the service of our navy and demonstrated leadership and integrity raising him to the rank of Fleet Admiral of Home Fleet. In addition to his naval career, he came to Landing University to enrich himself in the corridors of Queens College. His retirement from the navy was the beginning of an equally significant Civilian career.

As we celebrate the life of Lord Sir James Bowie Webster, Baron of New Dallas, we recall his tremendous dedication to the Star Kingdom. On this day, we shall celebrate his life, and continue to serve our Queen through serving as diplomats, and intelligence officers.

We shall never forget the distinguished work of Ambassador Plenipotentiary and Extraordinary to the Solarian League, Lord Sir James Bowie Webster, Baron of New Dallas, and Fleet Admiral of the Royal Manticoran Navy.

In honor of the Queen,

*Dr. Dame Jayne Howard, KCE, PHD
Senior Instructor Queens College
Former Consul General to Alizon*





Landing University

There are three series of promotion exams offered from the Landing University Campus for the TRMN Civilian Corps: Core Courses, King's College and Queen's College. The exams are designed to test a candidate's knowledge on issues pertaining to the TRMN, the Honorverse, history and leadership. To pass an exam one must earn at least a 70%.

Your first four classes are your core classes. After you complete your core classes, you will then select a college:

King's College – Espionage and Intelligence

Queen's College – Government and Diplomatic Corps

The rest of your courses will come from the college of expertise you choose.

Though you are a civilian, the Civilian Corps of the TRMN is structured similarly to the military branches. You are promoted according to Time-in-Grade, job description and Landing University courses completed. Completion of these exams makes up a candidate's academic record and is part of any promotion board deliberation. "Grade Unlocked" means the grade that a candidate may be promoted to as part of promotion criteria.

Core Courses

Course Name	Course Code	Prerequisite	Grade Unlocked
Civilian One	Core-01	Membership	C -1
Civilian Two	Core-02	Core-01	C-2
Civilian Three	Core-03	Core-02	C-3
Administrator	Core-04	Core-03	C-4





King's College School of Intelligence

King's College specializes in the Intelligence specialty, The Intelligence Service will be divided into Stations, Zones, Sectors and Regions. Zones Sectors and Regions generally correspond to Consulates, Consulate-Generals and Embassies. A Station is a particular location where extra Intelligence is essential.

RMN Course Name	Course Code	Prerequisite	Grade Unlocked
Probationary Special Agent	KC-0005	LU Core 4	C-5
Special Agent	KC-0006	KC-0005	C-6
Foreign Service Officer	KC-0011	KC-0006	C-7
Section Chief	KC-0012	KC-0011	C-8
Consulate Intelligence Liaison	KC-0013	KC-0012	C-9
Senior Special Agent	KC-0101	KC-0013	C-10
Senior Principle Officer	KC-0102	KC-0101	C-11
Chief of Station	KC-0103	KC-0102	C-12
Embassy Intelligence Liaison	KC-0113	KC-0103	C-13
Embassy Senior Intelligence Liaison	KC-0104	KC-0113	C-14
Zone Chief	KC-0105	KC-0104	C-15
Sector Chief	KC-0115	KC-0105	C-16
Regional Director	KC-1001	KC-0115	C-17
Deputy Director of Operations	KC-1002	KC-0106	C-18
Deputy Director of Intelligence	KC-1003	KC-1002	C-19
Director of Intelligence	KC-1004	KC-1003	C-20





Queen's College School of Administration

Queen's College specializes in the Diplomatic specialty. The Civil Service is responsible for creating diplomatic ties at Embassies with the Fan Organization to which they are assigned. For example, there will be a TRMN Ambassador assigned to the Colonial Cylon Alliance.

RMN Course Name	Course Code	Prerequisite	Grade Unlocked
Consular Staff	QC-0005	LU Core 4	C-5
Consular Agent	QC-0006	QC-0005	C-6
Embassy Staff	QC-0011	QC-0006	C-7
Section Chief	QC-0012	QC-0011	C-8
Consulate Attaché	QC-0013	QC-0012	C-9
Vice-consul	QC-0101	QC-0013	C-10
Special Envoy	QC-0102	QC-0101	C-11
Consul	QC-0103	QC-0102	C-12
Embassy Attaché	QC-0113	QC-0103	C-13
Embassy Senior Attaché	QC-0104	QC-0113	C-14
Consul General	QC-0105	QC-0104	C-15
Minister Resident	QC-0115	QC-0105	C-16
Envoy Extraordinary and Plenipotentiary	QC-1001	QC-0115	C-17
Chargé d'affairs	QC-1002	QC-1001	C-18
Ambassador Extraordinary and Plenipotentiary	QC-1003	QC-1002	C-19
Foreign Minister	QC-1004	QC-1003	C-20





Appendix I

Introduction to Management

This section is designed to help you with some of the management concepts in the various academic programs available from BuTrain. Specifically, the focus here will be on basic management techniques and how to implement them.

As with every good book on management, the first thing that must be done is define what exactly management is. In this case, management is the organizational structure, planning and the orders passed down. To break that down even further, the organizational structure is the specific chain of command that is set up within a unit. For example, the Departmental Shift Lead reports to the Division Head who reports to the Department Head who reports to the Executive Officer who reports to the Commanding Officer. This is a simple chain of command such as you might find onboard a Chapter. It contains multiple elements and also people to issue, pass on and carry out the orders. That is the basis for a simple organizational structure.

The next part of management is planning. This is where your own abilities as a manager come into play. For example, if you are in Warshawski Mode, what do you have to do to transition back to impeller drive? Determining the answer to that question requires planning what your next move is and who will carry out that next move.

This brings us to the orders passed down. Remember that orders always flow down, never up. Recommendations may flow up, and unless the situation does not allow for them, they should be considered. Good management uses all the tools at hand, and very often those tools are the people beneath you in the chain of command.\Three Levels of Management

Top-Level Management

The managers at this level require the most in-depth understanding of the roles and skills required to manage the organization. In the example of a Chapter, the Commanding and Executive Officers need to know not only what their individual commands can do, but also what each member underneath them is capable of. They need to understand how their orders will impact future decisions, and also plan the strategies that their Chapter will use in Role Playing environments.

Middle Management

This is the level where your specialists reside. These would be your Department Heads and their Senior Officers. They are the ones who, due to their specific subject knowledge, carry out the orders of the level above them.

Lower Management

These would be Departmental Shift Leads, or Senior Non-Coms. They are responsible for making short term decisions mainly designed to assist in carrying out the decisions of the levels above them. ("Wikipedia/Management")



Management Basics

One of the things that you as a manager need to do is ensure that you make it easy for those under you to be more effective. There are four main tenets you need to put into place to do this.

Planning

Planning is this first of these tenants. Without a good plan of action, management becomes twice as hard. Granted you may still succeed without planning, but any success you have is more based on luck than any actual quality.

The main trick behind planning is to think ahead. What things do you think will become problems? Where do you see that you may need a backup plan? If you set these up in advance you will find that things will go much smoother for you in the long run and your success rate will increase. Planning is important for the next tenet because good planning will make the next tenet easier.

One of the most often overlooked management planning tools is the most effective. Ask the people doing the work for their input.

- F. John Reh

Organization

Organization is step number two in good management. If you have planned what you need to do then you need to determine who is going to do what tasks. Not everyone is the same, and honestly, not everyone is capable of doing everything. It is your job as a manager to make sure that those you manage are given jobs that they are capable of doing, so you need to know their capabilities.

Direction

Direction is the third tenet. This is where you as a manager tell your staff to go and do what they do. You need to take your hands off the controls enough to let them do their jobs, but still leave yourself room to fine tune the directions as the project progresses.

Monitoring

Monitoring is the final tenet. In many respects, this is related to keeping your hands lightly on the controls to fine tune the project progression. The trick is not to monitor every move; you don't violently tug on the controls, you have to trust your Team. Monitoring is not micro-managing. You as the manager have to be aware of the progress and be ready to help or change direction if needed, but not watching over their shoulders.

Trust

Trust is a very important part of being a good manager. You have to trust those people who work under you and you have to have a belief in their abilities and skills. If you have doubts, be willing to work with those under you to help both them and you feel more comfortable and improve their skills. Remember that if you doubt them, it is likely that they also doubt you and that is what is causing contention. Trust is one of those management concepts that runs both ways. The manager must be able to trust that those



they are managing will do their jobs, and at the same time, those working must be able to trust that as long as they are doing their jobs, the manager won't interfere too much in the daily doing of those jobs. It is a fine balance and that is where many managers go wrong (Reh).

Tell people what you want, not how to do it. You will find people more responsive and less defensive if you can give them guidance not instructions. You will also see more initiative, more innovation, and more of an ownership attitude from them develop over time.

- F. John Reh

Poor Management

Micro-management

This is a very specific type of bad management. Micro-management is one where your boss constantly hovers over your shoulder watching every single move you make and offering what they feel is good input. What is so disturbing about this is that it really boils down to a lack of trust on the part of your manager. They feel that the only way something is going to get done right is if they do it themselves. There is no perfect way to deal with this, but occasionally, talking with your manager should help. If you are unable to talk with your direct manager, the RMN provides ombudsmen you can work through to resolve issues and problems.

Now, there are times, when a manager can apply a great deal of pressure on you. This can be known as "Riding Herd" and it is something that Executive Officer's normally do prior to a battle or just after a battle drill to improve the readiness state of the ship. The big trick here is that while it may seem like micro-managing, it isn't. If it is done correctly, it is basic management with extra motivation and more vigorous monitoring.

Ten Things Poor Managers Do

1. *Embarrass subordinates in public* - public humiliation is an old, outdated habit of the classic authoritarian management style. Unfortunately, it is still commonly used. This is one of the best ways to lose the trust of your crew.
2. *Don't follow up on subordinate's ideas* - people thrive on providing ideas and feedback, but if mistrust is part of the set-up, they won't commit to results.
3. *Withhold praise* - a 1998 Gallup Study asked thousands of employees to cite indicators of a good workplace. Among the responses, one of the most frequently mentioned comments was, "I have received praise during the last seven days at work." Giving subordinates sincere praise is a deceptively simple action that many managers are unable to perform.
4. *Ignore professional growth needs* - When subordinates take steps for self-development, it's important for managers to be their biggest cheerleaders. Adult learning research repeatedly shows that management reinforcement of training is what makes it stick, yet too often trainers have heard managers' last minute excuses to not attend a training initiative. TRMN and each Commanding Officer needs to encourage upcoming leadership to be a growing and thriving organization



5. *Demand unrealistic rules of order* - Managers enforce rules and regulations. Poor managers enforce unrealistic rules that cause employees to feel like children. As a military style organization, we need rules and regulations. However, no one is actually required to be here. Enforce the rules with fairness and good judgment. No one will stay in a crew led by a martinet.
6. *Be vague and indirect* - Poor managers communicate with assumptions, generalities, lack of direction, and impatience. Be clear direct and authentic in your communication.
7. *Show you don't care* - make sure everyone you lead know you care and you will have loyalty and enthusiasm for the organization and your leadership from every subordinate.
8. *Be all-knowing all of the time* - Most managers get to where they are because they've demonstrated skill in their areas. Poor managers use that expertise to lord over employees and micromanage projects.
9. *Ignore individual differences* - Managers are coached to be fair and consistent, but, in reality, all employees are different. Poor managers put employees in one big box with little regard for individuals. Culturally and behaviorally, people are brought up with different values and methods of operating in the world of work. Too often, managers get caught up in the habit of rewarding individuals who are most like them and punishing those who are different.

Never say you're sorry or wrong - Being able to say you're sorry or wrong is a mark of healthy self-esteem. It's the first step to getting a problem situation back on track. In association management, which functions among volunteers, deadlines, policy changes, and member turnover, there is ample opportunity for miscommunications and frequent mistakes. There is also ample opportunity for apology and correction (Maxy)

Your chapter can be as motivated or as unmotivated as you make them. Avoid many of the above "don'ts" and you will be on your way to a success!



Introduction to Leadership

This section is designed to help you with some of the leadership courses offered throughout the academic programs offered at BuTrain. Specifically this section will discuss some basic tenets of leadership and show you how good leaders in the past have implemented their leadership skills.

Leadership, in many ways, is a test of a person's character. It is a test of how you perform under pressure when the odds are against you. The key to remember with leadership is that when it comes down to it, you can lead people who will follow you because they trust you and know that you will do the right thing. It is applied charisma. Of course leadership can also be exhibited by people who, in most normal cases would never be followed. It has, therefore, a negative aspect as well and must be cultivated carefully.

The test of character is not 'hanging in' when you expect light at the end of the tunnel, but performance of duty,

and persistence of example when you know no light is coming.

- VAdm. James Stockdale, USN

Good Leadership

This is a tricky thing to define, but put plainly, good leadership is leadership which inspires those it leads to equal greatness. Think of the Third Army under Patton during the Second World War or Napoleon's Grand Army during the French Revolution. Both of these are cases where the leader inspired those beneath them into performing feats of military greatness. This is not to say that only the military has great leaders. Think of a Kennedy or a Roosevelt (Feel free to choose either Theodore or Franklin). Both could inspire the country they were President over to rise to face adversity. Something to remember about leadership - it is a component of good management. A good manager is usually a good leader. It is therefore important to cultivate both aspects, and not just concentrate on one or the other.

Poor Leadership

We covered what good leadership is; we should briefly examine bad leadership. What is poor leadership? An example of poor leadership is what occurred in the Soviet Union after World War II. The people had followed Stalin because he led them through the war. After the war they followed due to fear. Leadership always starts as charisma. Many of the cults that sprang into being in the late 1990's are a good example of that as well. People believed what the cult leader told them. Eventually, through conditioning, they believed only in what the leader told them and nothing else, losing all ability to think independently.

Sadly there are still examples such as this today. Your best defense against poor leadership is your ability to question and think critically. As soon as you lose that right, the right to ask "why," you are under the thumb of poor leadership (Wikipedia).

Leadership Basics

One of the most important things to remember with Leadership is that for some people, it really does come naturally. These people will likely stand out early on and therefore be easy for other leaders to recognize. Some will argue that good leaders are made and not born, and while this can be true, there always has to be some internal spark to make a leader emerge.



There are a few special things that make a leader truly stand out. One of the most important is a leader's ability to analyze a situation and see multiple solutions to the problem at hand. Leadership Behaviors

House and Podsakoff (1994) presented ten behaviors of good modern leaders. In a simple list, these ten behaviors are:

- Vision
- Self-sacrifice
- Confidence
- Image-building
- Role-modeling
- External Representation
- High Performance
- Selective Motive-arousal
- Frame Alignment
- Inspirational Communication

Individually, none of these traits makes you a leader, but the more of them you combine, the better leader you can become. There are many case studies that can be presented on excellent leaders, and while that may be useful, it is probably better to leave you with the notion that the best leaders are also followers who can learn from those they lead, as much as those they lead can learn from them.

Always do everything you ask of those you command.

- General George S. Patton

Principles of Leadership

To help you *be*, *know*, and *do*, follow these eleven principles of leadership (U.S. Army 22-100).

- 1. Know yourself and seek self-improvement** - In order to know yourself, you have to understand your *be*, *know*, and *do*, attributes. Seeking self-improvement means continually strengthening your attributes. This can be accomplished through self-study, formal classes, reflection, and interacting with others.
- 2. Be technically proficient** - As a leader, you must know your job and have a solid familiarity with your subordinates' tasks.
- 3. Seek responsibility and take responsibility for your actions** - Search for ways to guide your organization to new heights. And when things go wrong, they always do sooner or later — do not blame others. Analyze the situation, take corrective action, and move on to the next challenge.
- 4. Make sound and timely decisions** - Use good problem solving, decision making, and planning tools.



5. **Set the example** - Be a good role model for your employees. They must not only hear what they are expected to do, but also see. *We must become the change we want to see* - Mahatma Gandhi
6. **Know your people and look out for their well-being** - Know human nature and the importance of sincerely caring for your crew.
7. **Keep your workers informed** - Know how to communicate with not only them, but also seniors and other key people.
8. **Develop a sense of responsibility in your workers** - Help to develop good character traits that will help them carry out their organizational responsibilities.
9. **Ensure that tasks are understood, supervised, and accomplished** - Communication is the key to this responsibility.
10. **Train as a team** - Although many so called leaders call their organization, department, section, etc. a team; they are not really teams...they are just a group of people doing their jobs.
11. **Use the full capabilities of your organization** - By developing a team spirit, you will be able to employ your organization, department, section, etc. to its fullest capabilities.



Suggested Reading List for Leadership and Management

This reading list is taken from the "Recommended Reading Lists" of all of the U.S. Military Academies and Branches of the Military.

The book descriptions are from the listings on Amazon.com and Military sources. You may also find many of these books at the local library or new or used bookstore.

The information contained in these readings, will not only help in developing your skills as a leader in the RMN, but in life. Enjoy, and read for life.

For information on developing a professional reading program, if for school or personal study, it is highly suggested that you read "A MEMORANDUM FOR STUDENTS OF THE PROFESSION OF ARMS on PERSONAL AND PROFESSIONAL DEVELOPMENT" by Lieutenant General John R. Allen, USMC, Acting Commander, United States Central Command at

<http://www.usna.edu/Ethics/midreadinglist%20page/midreadinglist.htm>

Management:

Integrity

(Ethics)

Author: Steven L. Carter

(ISBN-10: 0060928077)

Stephen Carter examines why the virtue of integrity holds such sway over the American political imagination. By weaving together insights from philosophy, theology, history and law, along with examples drawn from current events and a dose of personal experience, Carter offers a vision of integrity that has implications for everything from marriage and politics to professional football. He discusses the difficulties involved in trying to legislate integrity as well as the possibilities for teaching it.

Book of Virtues

(Ethics)

Author: William J. Bennett

(ISBN-10: 0684835770)

Responsibility. Courage. Compassion. Honesty. Friendship. Persistence. Faith. Everyone recognizes these traits as essentials of good character. In order for our children to develop such traits, we have to offer them examples of good and bad, right and wrong. And the best places to find them are in great works of literature and exemplary stories from history.

The Fifth Discipline: The Art & Practice of the Learning Organization

(Professional Development)

Author Peter M. Senge

(ISBN-10: 0385517254)

This revised edition of Peter Senge's bestselling classic, *The Fifth Discipline*, is based on fifteen years of experience in putting the book's ideas into practice. As Senge makes clear, in the long run the only sustainable competitive advantage is your organization's ability to learn faster than the competition. The leadership stories in the book demonstrate the many ways that the core ideas in *The Fifth Discipline*, many



of which seemed radical when first published in 1990, have become deeply integrated into people's ways of seeing the world and their managerial practices.

Time Management From The Inside Out

Author: Julie Morgenstern

(ISBN-10: 0805075909)

(Important Management Skill) This is an updated, expanded version of the definitive guide to managing and freeing up that most precious of commodities—time. Applying her trademark from-the-inside-out approach, author Julie Morgenstern sets a new standard for the time-management ideal. Her system has helped countless readers uncover their mental/emotional stumbling blocks and strengths, and cultivate a time-management methodology that suits individual needs. By applying the prescribed three-step program—Analyze, Strategize, Attack—readers of *Time Management From the Inside Out* will find more room in life for work, family, self-improvement, or whatever is deemed most important. Time management is a learnable skill, and in this completely revised edition of her work, Morgenstern provides the ultimate tools to combine, delegate, and eliminate unnecessary tasks; put technology to work; and, above all, stop procrastinating, for once and for all. This revised edition includes a new chapter on getting started in the method, new “time maps” for people with irregular schedules, new four-, eight-, and 12-week program guides for improving time-management skills, and a fully updated resource guide.

Time management, important for anybody, is all the more important for those who serve in uniform, and this, the bible of time management, has the game plan that can get the reader's career on track and keep it there.

The Deming Management Method

(Professional Development)

Author: Mary Walton, Foreword: W. Edwards Deming

(ISBN-10: 0399550003)

Whether you are the owner of a small business, a middle manager in a mid-sized company, or the CEO of a multinational, this book can show you how to improve your profits and productivity. Change, Dr. Deming believes, should start at the top with an informed, quality-conscious management. His 14 points for managers offer practical applications for everyday business life.

The 7 Habits of Highly Effective People

(Professional Development)

Author: Stephen R. Covey

(ISBN-10: 0743269519)

In *The 7 Habits of Highly Effective People*, author Stephen R. Covey presents a holistic, integrated, principle-centered approach for solving personal and professional problems. With penetrating insights and pointed anecdotes, Covey reveals a step-by-step pathway for living with fairness, integrity, service, and human dignity--principles that give us the security to adapt to change and the wisdom and power to take advantage of the opportunities that change creates.



The 7 Habits of Highly Effective Teens: The Ultimate Teenage Success Guide

(Teen Planning for school and life)

Author: Sean Covey

(ISBN-10: 0684856093)

Based on his father's bestselling *The 7 Habits of Highly Effective People*, Sean Covey applies the same principles to teens, using a vivacious, entertaining style. To keep it fun, Covey writes, he "stuffed it full of cartoons, clever ideas, great quotes, and incredible stories about real teens from all over the world... along with a few other surprises." Did he ever! Flip open to any page and become instantly absorbed in real-life stories of teens who have overcome obstacles to succeed, and step-by-step guides to shifting paradigms, building equity in "relationship bank accounts," creating action plans, and much more.

Rise and Fall of Strategic Planning

Author: Henry Mintzberg

(ISBN-10: 0029216052)

In this definitive and revealing history, Henry Mintzberg, the iconoclastic former president of the Strategic Management Society, unmaskes the press that has mesmerized so many organizations since 1965: strategic planning. One of our most brilliant and original management thinkers, Mintzberg concludes that the term is an oxymoron -- that strategy cannot be planned because planning is about analysis and strategy is about synthesis. That is why, he asserts, the process has failed so often and so dramatica

Leadership:

Certain Trumpets: The Nature of Leadership

Author: Garry Wills

(ISBN: 0684801388)

Offers portraits of a wide range of leaders, each shown in the act of leading his or her followers. Shows how leaders are shaped by the very circumstances in which they must shape others' actions.

Navigating the Seven Seas

(Leadership)

Authors: Melvin G. Williams, Sr. and Melvin G. Williams, Jr.

(ISBN-10: 1591149606)

This Essential category, showcases important leadership lessons. The authors are the first African-American father and son to have served at the top in the U.S. Navy. In addition to the engaging biographical content of the book are the Seven C's of Leadership: Character, Courage, Competence, Commitment, Caring, Community and Communicating that are explained through vivid examples that will serve to guide Sailors and Officers to a successful life and Navy career. The father and son authors share inspirational lessons that cover all areas of the leadership spectrum, from the makings of a Command Master Chief to the makings and distinct achievement of a Flag Officer. Navy heritage embraces both men's contributions since both father and son had to open doors that were closed to them due to their race. Melvin G. Williams Senior's ability to make Fleet improvements and positive recommendations for



others was passed on to his own son, who served as Commander, U.S. 2nd Fleet and obtained the rank of Vice Admiral

Churchill on Leadership: Executive Success in the Face of Adversity

Author: Steven Hayward

(ISBN: 0517223260)

As one of the greatest leaders of the twentieth century, Churchill has something to teach us all. This book presents his techniques for dealing with the most common and frustrating issues a leader faces: managing personnel, communication, learning from mistakes, and many others.

It's Your Ship: Management Techniques from the Best Damn Ship in the Navy

Author CAPT D. Michael Abrashoff

(ISBN: 0446529117)

The most important thing a captain can do is to see the ship from the eyes of the crew. Abrashoff has revolutionized how to handle such challenging problems as excessive costs, low morale, sexual harassment, and constant turn-over.

Small Unit Leadership: A Commonsense Approach

Author: Dandridge Malone

(ISBN: 0891411739)

“Tackles the elusive topic of leadership with a real-world, pragmatic approach. This is not a book of intellectual theorization, but of specific techniques for leading soldiers on and off the battlefield.” – U.S.N.I. *Proceedings*

Leading With Honor: Leadership Lessons from the Hanoi Hilton (leadership)

Author: Lee Ellis

(ISBN-10: 0983879303)

How did American military leaders in the brutal POW camps of North Vietnam inspire their followers for six, seven, and even eight years to remain committed to the mission, resist a cruel enemy, and return home with honor? What leadership principles engendered such extreme devotion, perseverance, and teamwork?

In this powerful and practical book, Lee Ellis, a former Air Force pilot, candidly talks about his five and a half years of captivity and the 14 key leadership principles behind this amazing story. As a successful executive coach and corporate consultant, he helps leaders of Fortune 500 companies, healthcare executives, small business owners, and entrepreneurs utilize these same pressure-tested principles to increase their personal and organizational success.



We Were Soldiers Once...and Young: Ia Drang - the Battle That Changed the War in Vietnam

Author: Lt. Gen. Harold G. Moore

(ISBN-10: 034547581X)

Each year, the Commandant of the U.S. Marine Corps selects one book that he believes is both relevant and timeless for reading by all Marines. The Commandant's choice for 1993 was *We Were Soldiers Once . . . and Young*.

How these men persevered--sacrificed themselves for their comrades and never gave up--makes a vivid portrait of war at its most inspiring and devastating. General Moore and Joseph Galloway, the only journalist on the ground throughout the fighting, have interviewed hundreds of men who fought there, including the North Vietnamese commanders. This devastating account rises above the specific ordeal it chronicles to present a picture of men facing the ultimate challenge, dealing with it in ways they would have found unimaginable only a few hours earlier. It reveals to us, as rarely before, man's most heroic and horrendous endeavor.

The Art of War

Author: Sun Tzu, Translator: Ralph D. Sawyer

(ISBN-10: 081331951X)

The *Art of War* is almost certainly the most famous study of strategy ever written and has had an extraordinary influence on the history of warfare. The principles Sun-tzu expounded were utilized brilliantly by such great Asian war leaders as Mao Tse-tung, Giap, and Yamamoto. First translated two hundred years ago by a French missionary, Sun-tzu's *Art of War* has been credited with influencing Napoleon, the German General Staff, and even the planning for Desert Storm. Many Japanese companies make this book required reading for their key executives. And increasingly, Western businesspeople and others are turning to the *Art of War* for inspiration and advice on how to succeed in competitive situations of all kinds.

General Patton's Timeless Leadership Principles: Your Practical Guide for a Successful Career and Life

Author: Richard Stillman

(ISBN-10: 0965090612)

Mr Stillman has woven a splendid tapestry of Patton's character, personality, leadership style--and his warts...After a summary of the action, Stillman points to the particular leadership principles Patton applied in different situations. It makes for fascinating, informative and helpful reading. -- *Stephen E. Ambrose, Ph.D., author, Undaunted Courage*

Thoughts of a Philosophical Fighter Pilot

Author: Vice Admiral James B. Stockdale

(ISBN-10: 0817993924)

Vice Admiral Stockdale was on active duty in the navy for thirty-seven years. As a fighter pilot operating from an aircraft carrier, he was shot down over North Vietnam in 1965. As the senior naval officer among the prisoners of war in Hanoi for seven and a half years, he was tortured fifteen times, put in leg irons for two years, and confined in solitary for four years. This experience was the crucible for his philosophical thought on issues of character, leadership, integrity, personal and public virtue, and ethics. Much of his



philosophy is drawn from the stoic philosophers, especially Epictetus, whom he had read before his capture. The selections in this volume converge around the central theme of how man can rise with dignity to prevail in the face of adversity—lessons just as valid for the challenges of present-day life as they were for the author's Vietnam experience.

In Love and War

Authors: Jim Stockdale and Sybil Stockdale

(ISBN-10: 0553253166)

It is written as one chapter his and one hers in the same time frames and it is a real life thriller with all the love, sadness, misery and then some. As a Marine and Vietnam Vet I have to say my hat goes off to both of them. The book chronicles her journey from young housewife left alone with four boys to leading the other POW wives and founding an organization that made a difference. She met with the North Vietnamese and Johnson and Nixon and what a story.

Black Hawk Down: A Story of Modern War

Author: Mark Bowden

(ISBN-10: 0871137380)

Black Hawk Down drops you into a crowded marketplace in the heart of Mogadishu, Somalia with the U.S. Special Forces - and puts you in the middle of the most intense firefight American soldiers have fought since the Vietnam War. Late in the afternoon of Sunday, October 3, 1993, the soldiers of Task Force Ranger were sent on a mission to capture two top lieutenants of a renegade warlord and return to base. It was supposed to take them about an hour. Instead, they were pinned down through a long and terrible night in a hostile city, locked in a desperate struggle to kill or be killed. When the unit was finally rescued the following morning, eighteen American soldiers were dead and dozens more badly injured. The Somali toll was far worse: more than five hundred killed and over a thousand wounded. Mark Bowden's dramatic narrative captures this harrowing ordeal through the eyes of the young men who fought that day. He draws on his extensive interviews of participants from both sides - as well as classified combat video and radio transcripts - to bring their stories to life. A Black Hawk pilot is shot down and besieged by an angry mob, then saved by Somalis who plan to ransom him to the local warlord. A medic desperately tries to keep his grievously wounded friend alive long enough to be evacuated - only to have him bleed to death in his arms. The company clerk, who is the butt of jokes in the barracks, rises to the task and performs extraordinary feats of valor.

Lejeune: A Marine's Life, 1867-1942

Merrill L. Bartlett

(ISBN-10: 1557500630)

A hard-hitting biography of the thirteenth commandant of the U.S. Marine Corps.



Bull Halsey

Author: E. B. Potter

(ISBN-10: 1591146917)

Applauded by the public and revered by the men who served under him, Adm. William F. Halsey was one of the leading American personalities of World War II. His reputation as a no-holds-barred fighter and his tough-guy expression earned him the nickname "Bull," yet he was also known for showing genuine compassion toward his men and inspiring them to great feats in the Pacific. Originally disclaiming, the praise heaped on him, Halsey eventually came to believe in the swashbuckling legend that surrounded him, and his conduct became increasingly controversial. Naval historian E. B. Potter, who established his reputation with an award-winning biography of Chester W. Nimitz, gets behind the stereotype of this national hero and describes Halsey at his best and worst, including his controversial actions at Leyte Gulf. To write this book Potter had full access to Halsey's family and to the admiral's private papers and provides detail of Halsey's youth and career before the war. First published in 1985, it remains the definitive study.

The Caine Mutiny: A Novel

Author: Herman Wouk

(ISBN-10: 0316955108)

Despite its title, one of the best pieces of fiction about the importance of the chain of command.

Lincoln on Leadership

Author: Donald T. Phillips

(ISBN-10: 0446394599)

Lincoln on Leadership is the first book to examine Abraham Lincoln's diverse leadership abilities and how they can be applied to today's complex world.

Master and Commander

Author: Patrick O'Brian

(ISBN-10: 0393325172)

This, the first in the splendid series of Jack Aubrey novels, establishes the friendship between Captain Aubrey, R.N., and Stephen Maturin, ship's surgeon and intelligence agent, against a thrilling backdrop of the Napoleonic wars. Details of a life aboard a man-of-war are faultless rendered: the conversational idiom of the officers in the ward room and the men on the lower deck, the food, the floggings, the mysteries of the wind and the rigging, and the roar of broadsides as the great ships close in battle. It is the dawn of the nineteenth century; Britain is at war with Napoleon's France. When Jack Aubrey, a young lieutenant in Nelson's navy, is promoted to captain, he inherits command of *HMS Sophie*, an old, slow brig unlikely to make his fortune. But Captain Aubrey is a brave and gifted seaman, his thirst for adventure and victory immense. With the aid of his friend Stephen Maturin, ship's surgeon and secret intelligence agent, Aubrey and his crew engage in one thrilling battle after another, their journey culminating in a stunning clash with a mighty Spanish frigate against whose guns and manpower the tiny Sophie is hopelessly outmatched.



Cyber War The Next Threat to National Security and What to Do About It

(Real World Issues)

by Richard A. Clarke

(ISBN-10: 0061962244)

This Essential category, Warfighting First book details the nature and scope of the cyber threat to U.S. national security through very readable technical descriptions and gripping real-world examples of cyber-attacks. *Cyber War* is a powerful book about technology, government, and military strategy; and about criminals, spies, soldiers, and hackers. It explains clearly and convincingly what cyber war is, how cyber weapons work, and how vulnerable we are as a nation and as individuals to the vast and looming web of cyber criminals. The author, Richard A. Clarke, is an internationally recognized expert on security and served in various capacities under four Presidents. This important book provides a comprehensive overview of one of the greatest national security threats that America confronts today. This selection supports Department of Defense and U.S. Navy priorities for countering cyber warfare.

The Next Threat to National Security and What to Do About It (Real World Cyber War Issues)

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Realizing Tomorrow

(real world events)

Authors: Chris Dubbs and Emeline Paat-Dahlstrom

(ISBN-10: 0803216106)

Nearly forty years passed between the Apollo moon landings, the grandest accomplishment of a government-run space program, and the Ansari X PRIZE-winning flights of SpaceShipOne, the greatest achievement of a private space program. Now, as we hover on the threshold of commercial spaceflight, authors Chris Dubbs and Emeline Paat-Dahlstrom look back at how we got to this point. Their book traces the lives of the individuals who shared the dream that private individuals and private enterprise belong in space.

Realizing Tomorrow provides a behind-the-scenes look at the visionaries, the crackpots, the financial schemes, the legal wrangling, the turf battles, and—underpinning the entire drama—the overwhelming desire of ordinary people to visit outer space. A compelling story of the pioneers of commercial spaceflight—both American and Soviet/Russian—and their efforts to open the final frontier to everyone, this book traces the path to private spaceflight even as it offers an instructive, entertaining, and cautionary note about its future.



Becoming a Strategic Leader: Your Role in Your Organization's Enduring Success

Authors: Richard L. Hughes, Katherine M. Beatty

(ISBN-10: 0787968676)

Today's organizations face difficult challenges in order to remain competitive—the quickening pace of change, increasing uncertainty, growing ambiguity, and complexity. To meet these challenges, organizations must broaden the scope of leadership responsibility for strategic leadership and engage *more* people in the process of leadership. In *Becoming a Strategic Leader* Rich Hughes and Kate Beatty from the Center for Creative Leadership (CCL) offer executives and managers a handbook for implementing a strategic leadership process that reaches leaders at all levels of organizations. Based on CCL's successful Developing the Strategic Leader Program, this book outlines the framework of strategic leadership and contains practical suggestions on how to develop the individual, team, and organizational skills needed for institutions to become more adaptable, flexible, and resilient. The authors also show how individual managers can exercise effective strategic leadership through their distinctive and systemic approach—thinking, acting, and influencing.

The Quick and Easy Way to Effective Speaking

Author: Dale Carnegie

(ISBN-10: 0671724002)

Public Speaking is an important skill for every leader, be they a professional or an Officer in the RMN.

For additional readings check the following web pages:

U.S. Air Force <http://www.af.mil/information/csafreading/index.asp>

U.S. Army <http://www.history.army.mil/reading.html>

U.S. Navy <http://www.navyreading.navy.mil/>

U.S. Coast Guard <http://www.uscg.mil/leadership/reading/readinglistarchive.asp>

U.S. Marines <http://www.mcu.usmc.mil/LLeadership/default.aspx>

Nation Defense University Library (lists for all branches of military)

<http://www.ndu.edu/Library/index.cfm?secID=217&pageID=126&type=section>

Many of the books listed are also available in paperback, downloads, and audio, some are free downloads from the military sources. Check the full list out.



Reading List for the Merchant Marine

The Last American Sailors: A Wild Ride in the Modern Merchant Marine

Michael R. Rawlins

(ISBN-10: 0595301177)

A work of fiction - an interesting read.

Sailing on Friday : The Perilous Voyage of America's Merchant Marine

John A. Butler

(ISBN-10: 1574881248)

In this narrative history of the American Merchant Marine, professional mariner Butler (Strike Able-Peter: The Stranding & Salvage of the USS Missouri, Naval Inst., 1995) provides a general introduction to an American institution that came into existence during the Colonial era. Interspersing his narrative with both factual information on many aspects of the merchant marine and vignettes of owners, officers, and crew, he guides the reader from the days of sail to the age of steam on the high seas. Comparable in style to John McPhee's *Looking for a Ship* (LJ 8/90), this is not the definitive history but a popular, one-volume introduction to a complex subject with a 200-year history. Readers looking for how this institution evolved will use this book as a prelude to more serious study. Recommended for public libraries. Harold N. Boyer, Locust Valley Lib., Florence, S.C. Copyright 1997 Reed Business Information, Inc.

Heroes In Dungarees: The Story of the American Merchant Marine in World War II

John Bunker

(ISBN-10: 1591140994)

Bunker writes with the feeling and enthusiasm of one who was there: he served in engine room crews during the War. He writes with the accomplishment of a professional writer: he was a reporter for the *Christian Science Monitor* and the *San Diego Tribune*. His writing is wonderfully easy to read as he paints wonderful pictures of wartime at sea. Bunker begins by telling us a little about the ships: the *Libertys*, *Victories*, tankers, and *Hog Islanders*. He tells us about the men of the Merchant Marine and Naval Armed Guard and their life on board.

Bunker then covers World War II action by region: Atlantic Seaboard, North Atlantic, Murmansk run, Mediterranean, Caribbean, Pacific, and Indian Oceans. Each chapter starts with a broad introduction, followed by examples. The stories are well thought out, with many direct quotes from the participants or eyewitnesses. Reading the stories is almost like watching a movie: we can see the German submarine



circling, the Captain's reaction when he realizes attack is imminent, the battle of outgunned merchant ship vs. raider, the moments of chaos when the torpedo hits, the abandoning of the ship, and the fight for survival on rafts and lifeboats.

A Careless Word...a Needless Sinking : a history of the Staggering Losses Suffered By the U.S. Merchant Marine, Both in Ships and Personnel, During World War II

Arthur R. Moore

(ASIN: B001A6KC8S)

Publisher: American Merchant Marine Museum; Seventh Printing edition (1998)

This book is the first documented account under one cover of the catastrophic losses suffered by the American flag Merchant Fleet, both in ships and personnel, during World War II. This book accounts for 820 ships and over 6.600 merchant seamen who lost their lives. Over 550 photos of the ships involved are included.

(This book is expensive. Look for copies in libraries or used book stores)

The Forgotten Heroes: The Heroic Story of the United States Merchant Marine

Brian Herbert

(ASIN: B008DM2LDG)

The United States Merchant Marine has a tradition of being in the forefront of every American military action and has served with distinction in every conflict. *New York Times* bestselling author Brian Herbert chronicles the amazing exploits of these gallant seamen, assembling a fascinating array of data from historical documents, government records, diaries, and interviews with surviving veterans.

The Abraham Lincoln of the Sea: The Life of Andrew Furuseth

Arnold Berwick

(ISBN-13: 978-0963361103 or ISBN-10: 0963361104)

For those interested in the early maritime movement, this is an easy read, provides good background, and may serve to help one grasp the early maritime struggles.



Two Years Before the Mast

Richard H. Dana

(ISBN-10: 148266352X or ISBN-13: 978-1482663525)

Two Years Before the Mast is a book by the American author Richard Henry Dana, Jr., published in 1840, having been written after a two-year sea voyage starting in 1834. While an undergraduate at Harvard College, Dana had an attack of the measles which affected his vision. Thinking it might help his sight, Dana left Harvard to enlist as a common sailor on a voyage around Cape Horn on the brig Pilgrim. He returned to Massachusetts two years later aboard the Alert (which left California sooner than the Pilgrim). He kept a diary throughout the voyage, and, after returning, he wrote a recognized American classic, Two Years Before the Mast, published in 1840, the same year of his admission to the bar.

The New Pirates: Modern Global Piracy from Somalia to the South China Sea

Andrew Palmer

(ISBN-10: 1848856334 or ISBN-13: 978-1848856332)

Piracy is a significant global threat to international sea-borne trade - the life-blood of modern industrial economies and vital for world economic survival. The pirates of today are constantly in the world's news media, preying on private and merchant shipping from small, high-speed vessels. Andrew Palmer here provides the historical background to the new piracy, its impact on the shipping and insurance industries and also considers the role of international bodies like the UN and the International Maritime Bureau, international law and the development of advanced naval and military measures. He shows how this 'new' piracy is rooted in the geopolitics and socio-economic conditions of the late-20th century where populations live on the margins and where weak or 'failed states' can encourage criminal activity and even international terrorism. Somalia is considered to be the nest of piracy, but hotspots include not only the Red Sea region, but also the whole Indian Ocean, West Africa, Latin America, Southeast Asia and the South China Seas.

Hostile Seas: A Mission in Pirate Waters

JL Savidge

(ISBN-10: 1459719379 or ISBN-13: 978-1459719378)

In late 2008, piracy around the Horn of Africa escalated dramatically, threatening the passage of international merchant ships through a critical waterway. Not only were ships carrying goods to North America and Europe affected, but also vessels entrusted with food aid for a Somali population suffering the effects of prolonged drought and civil war.

In response, the Canadian government redirected naval frigate HMCS *Ville de Québec* from the Mediterranean Sea to Somali waters to escort pirate-menaced vessels carrying World Food Programme



aid to Mogadishu. Told from the perspective of a ship's officer, *Hostile Seas* is a personal account of life on board a deployed navy ship that explores the tension between military imperatives and individual needs as a succession of hijackings brings into focus the reality of Somali piracy.

For additional readings check the following web pages:

U.S. Air Force <http://www.af.mil/information/csafreading/index.asp>

U.S. Army <http://www.history.army.mil/reading.html>

U.S. Navy <http://www.navyreading.navy.mil/>

U.S. Coast Guard <http://www.uscg.mil/leadership/reading/readinglistarchive.asp>

U.S. Marines <http://www.mcu.usmc.mil/LLeadership/default.aspx>

U.S. Merchant Marine <http://talk.collegeconfidential.com/merchant-marine-academy-kings-point/351281-recommended-reading-new-merchant-mariners.html>

Nation Defense University Library (lists for all branches of military
<http://www.ndu.edu/Library/index.cfm?secID=217&pageID=126&type=section>

Many of the books listed are also available in paperback, downloads, and audio, some are free from the military sources. Check your local library or used book stores in your area.



Appendix II - References

BuTrain Student References

These publications and listings are drawn from all printed sources considered to be "canon" that will be used in the exams from the various Academies and University. Historical information needed can be found in your local library or on line.

Honor Harrington:

On Basilisk Station (1993) (HH 1)

Commander Honor Harrington of the Royal Manticoran Navy has been exiled for making a superior officer look foolish. Now, she is in command of an aged light cruiser patrolling a godforsaken quadrant of the galaxy. To cap it all, the local system's aborigines smoke homicide-inducing hallucinogens. *On Basilisk Station* (or "HH1" as it's known to the faithful) is the first installment in David Weber's cult hit Honor Harrington series, which has charmed the socks off schoolgirls and sailors alike. Honor--the heroine of this fast-paced, addictive space opera--is a polished, plucky bulldog of a naval officer, part Horatio Hornblower, part Miles Vorkosigan, part Captain Janeway, and with a razor-clawed telepathic cat thrown over her shoulder for good measure.

The Honor of the Queen (1994) (HH 2)

The planet Grayson is strategically placed to make a very good ally for the Kingdom of Manticore and so Honor Harrington is sent to carry the flag. However, women on Grayson have no rights. Then Grayson is attacked by its sister planet.

The Short Victorious War (1994) (HH 3)

The families who rule the People's Republic of Haven need a short, victorious war to calm the Proles and defuse any threat of civil war. In their way stands a kingdom that has always backed down before. . .but Honor Harrington wasn't involved before.

Field of Dishonor (1994) (HH 4)

The surprise attack of the Republic of Haven on Manticore has failed. The Peeps are in disarray, their leaders fighting for power in a bloody revolution, and the Royal Manticoran Navy stands victorious. But success can be more treacherous than defeat for Honor Harrington.

Flag in Exile (1995) (HH 5)

Hounded by political enemies and cut to the heart by the death of the man she loved, Honor Harrington has retreated to Grayson to take up her role as Steadholder while her wounds heal. But the Republic of Haven is rising from defeat to threaten Grayson, and the new Grayson Navy needs her.



Honor Among Enemies (1996) (HH 6)

For Captain Honor Harrington, it's sometimes hard to know who the enemy is. Offered a chance to reclaim her career, she is given command of a "squadron" of merchantment, and ordered to stop the pirates who are plundering the Kingdom's commerce. But the pirates are not all they seem.

In Enemy Hands (1997) (HH 7)

When she and her crew are ambushed and taken captive aboard an enemy ship, Honor Harrington finds herself bound for the planet prison named "Hell" and scheduled for execution, forcing Honor to plot the most adventurous escape of her career.

Echoes of Honor (1998) (HH 8)

For eight years, Commodore Honor Harrington has been in the forefront of the battle between the Star Kingdom of Manticore and the vastly more powerful People's Republic of Haven. Now Honor has fallen, captured by the Peep Navy.

Ashes of Victory (2000) (HH 9)

Picking up where *Echoes of Honor* left off, the ecstatic reunion that begins *Ashes* proves short-lived as Honor once again lives up to her nickname of "The Salamander," always ending up where the fire's hottest.

Proclaimed a dead woman by the People's Republic of Haven, Honor Harrington has escaped her prison with half a million others and will tip the balance in favor of the Allies. "Why in Christ's name can the woman never bring a ship back intact?" muses Hamish Alexander at the triumphant return of Honor Harrington in *Ashes of Victory*, the apparent resurrection of a woman he'd seen executed by the Peeps some two years earlier. Yep, she's back: minus a left arm and an eye, minus a few inches of hair, and more than a little banged up in the process, the indestructible, ever-resilient Honor is back from the dead--and she's got some 400,000 liberated POWs from Hades in tow for good measure.

War of Honor (2002) (HH 10)

Thomas Theisman didn't. After risking his life and a fresh round of civil war to overthrow the Committee of Public Safety's reign of terror and restore the Republic of Haven's ancient Constitution, an interstellar war was the last thing he wanted.

And Honor Harrington certainly didn't. The "Salamander" had seen the inside of too many furnaces already, knew too much about how much war cost.

At All Costs (2005) (HH 11)

What price victory? The war with the Republic of Haven has resumed . . . disastrously for the Star Kingdom of Manticore. Admiral Lady Dame Honor Harrington, Steadholder and Duchess Harrington, the single victorious Allied commander of the opening phase of the new war, has been recalled from the Sidemore System to command Eighth Fleet.



Honor Harrington must meet her formidable responsibilities with inferior forces even as she copes with tumultuous changes in her personal and public life. The alternative to victory is total defeat, yet this time the COST of victory will be agonizingly high.

Mission of Honor (2010) (HH 12)

The Star Kingdom of Manticore and the Republic of Haven have been enemies for Honor Harrington's entire life, and she has paid a price for the victories she's achieved in that conflict. And now the unstoppable juggernaut of the mighty Solarian League is on a collision course with Manticore. The millions who have already died may have been only a foretaste of the *billions* of casualties just over the horizon, and Honor sees it coming.

A Rising Thunder (2012) (HH 13)

Peril and strife strike on a double front for Honor Harrington and company. After a brutal attack on the Manticoran home system, Honor Harrington and the Star Kingdom she serves battle back against a new, technologically powerful, and utterly nefarious enemy. And as if that weren't task enough, Honor must also face down a centuries-old old nemesis in the crumbling, but still mighty, Solarian League.

The war between the People's Republic of Haven and the Star Kingdom is finally won and peace established, but grave danger looms-for there is a plan well on its way to completion designed to enslave the entire human species. Behind that plan lies the shadowy organization known as the Mesan Alignment.

Shadow of Freedom (2013) (HH 14)

Wrong number? There are two sides to any quarrel . . . unless there are more. Michelle Henke, Queen Elizabeth of Manticore's first cousin, Honor Harrington's best friend, and the commanding officer of Manticore's Tenth Fleet, is just a bit surprised when a messenger arrives from the Mobius System to inform her that the Mobius Liberation Front is prepared to rise in rebellion against the hated regime President Svein Lombroso.

House of Steel: The Honorverse Companion (2013)

The ultimate guide and companion to the *New York Times* best-selling Honor Harrington series. **new** short Honorverse novel, featuring King Roger III specs, and history to accompany the blockbuster series. A wealth of information for the true Honor Harrington fan.

Honor Harrington Universe:

Crown of Slaves (2003) (with Eric Flint) (WS 1)

The Star Kingdom's ally Erewhon is growing restive as the regime ignores its needs. In desperation the queen sends a mission to Erewhon led by Captain Zilwicki and a princess. Their mission is undermined by a radical freed slave organization, led by a notorious killer, Jeremy X.



The Shadow of Saganami (2004) (WS 2)

The Star Kingdom has a new generation of officers! And this elite group hand-picked and trained by Honor Harrington herself is going to be needed immediately, as their first assignment turns out to be more dangerous than anyone expected. What was supposed to be a quiet outpost, far from the blazing conflict between the Star Kingdom of Manticore and the People's Republic of Haven has actually been targeted by an unholy alliance between the slaveholders of Manpower, the rival star kingdoms of Mesa and Monica, and the bureaucrats of the Solarian League.

Storm from the Shadows (2009) (WS 3)

Rear Admiral Michelle Henke was commanding one of the ships in a force led by Honor Harrington in an all-out space battle. The odds were against the Star Kingdom forces, and they had to run. But Michelle's ship was crippled, and had to be destroyed to prevent superior Manticoran technology from falling into Havenite hands, and she and her surviving crew were taken prisoner. Much to her surprise, she was repatriated to Manticore, carrying a request for a summit conference between the leaders of the two sides which might end the war. But a condition of her return was that she gave her parole not to fight against the forces of the Republic of Haven until she had been officially exchanged for a Havenite prisoner of war, so she was given a command far away from the war's battle lines. What she didn't realize was that she would find herself on a collision course, not with a hostile government, but with the interstellar syndicate of criminals known as Manpower. And Manpower had its own plans for eliminating Manticore as a possible threat.

Torch of Freedom (2009) (with Eric Flint (WS 4)

As the slavemasters of Mesa plot against the Star Empire of Mantiocore and newly liberated slave planet of Torch, Anton Zilwicki and notorious Havenite secret agent Cachat set off on a dangerous mission to uncover the truth concerning a wave of mysterious assassinations that have been launched against Manticore and Torch. Most people are sure that the Republic of Haven is behind the assassinations, but Zilwick and Chachat suspect others of being the guilty party.

Worlds of Weber

Ms. Midshipwoman Harrington and Other Stories (2008)

A collection of stories by David Weber.

For twenty years, David Weber has been taking readers to destinations strange and fantastical, from his best-selling Honor Harrington novels and short stories to the swords-and-sorcery of Norfressa and the shared universes of his own and other writers. If you haven't already read these stories, you should. Find out how Giles Habibula really joined Jack Williamson's Legion of Space. Visit 17th-century Magdeburg for the creation of the United States Navy a hundred and fifty years early, and go with John Paul Jones as he wins the Revolutionary War...for George III. Fight dragons and demons with U.S. Marines in a most unexpected campaign, find out how humans and treecat first met, share Honor Harrington's very first battle, and discover the true cost of self-awareness for war machines who learn to care.



Star Kingdom (Youth Series)

A Beautiful Friendship (2011) (SK 1)

The first entry in a new teen series (but a great read for any Honor fan) and the origin saga for the incredibly-popular, multiple *New York Times* and *USA Today* bestselling Honor Harrington adult science fiction adventures. Young Stephanie Harrington is none other than the founder of a pioneering family dynasty that is destined to lead the fight for humanity's freedom in a dangerous galaxy.

Stephanie Harrington absolutely *hates* being confined inside her family's compound on the pioneer planet of Sphinx, a frontier wilderness world populated by dangerous native animals that could easily tear a human to bits and pieces. Yet Stephanie is a young woman determined to make discoveries - and the biggest discovery of all awaits her: an intelligent alien species

Fire Season (2012) (with Jane Lindskold) (SK 2)

Second entry in a new young adult series by *New York Times* best seller David Weber, and the prequel to the hugely popular Honor Harrington adult science fiction saga.

Fire in the forest-and a cry for help from a trapped and desperate alien mother! Unfortunately, this is one cry no human can hear. Stephanie Harrington, precocious fourteen-year-old Provisional Forest Ranger on the planet Sphinx, knows something is wrong from the uneasy emotion that is flooding into her from her treecat friend, Climbs Quickly. But though Stephanie's alien comrade shares a tight bond with his two-legs, whom he knows as Death Fang's Bane, he cannot communicate directly to her the anguished call from one of his people.

Treecat Wars (2013) (with Jane Lindskold) (SK 3)

Two young settlers on a pioneer planet seek to stop a war and to save the intelligent alien treecats from exploitation by unscrupulous humans. The fires are out, but the trouble's just beginning for the treecats. On pioneer planet Sphinx, ruined lands and the approach of winter force the now Landless Clan to seek new territory. They have one big problem - there's nowhere to go. Worse, their efforts to find a new home awaken the enmity of the closest treecat clan - a stronger group who's not giving up a single branch without a fight. Stephanie Harrington, the treecats' greatest advocate, is off to Manticore for extensive training - and up to her ears in challenges there. That leaves only Stephanie's best friends, Jessica and Anders, to save the treecats from themselves. And now a group of xenanthropologists is once again after the great secret of the treecats

Worlds of Honor:

More Than Honor (1998) (HHA 1)

An anthology of stories edited by David Weber; tells how the Harrington family and its tradition of distinguished service in the defence of the realm was founded, and how they discovered treecats. Weber is joined in Honor's universe by two leading science fiction writers, David Drake and S.M. Stirling.

Stories Include:

A Beautiful Friendship (HHA 1-1)



A Grand Tour (HHA 1-2)

A Whiff of Grapeshoot (HHA 1-3)

The Universe of Honor Harrington (HHA 1-4)

Worlds of Honor (1999) (HHA 2)

An anthology of stories edited by [David Weber](#)

Stories Include:

The Stray (HHA 2-1)

What Price Dreams? (HHA 2-2)

Queen's Gambit (HHA 2-3)

The Hard Way Home (HHA 2-4)

Deck Load Strike (HHA 2-5)

Changer of Worlds (2001) (HHA 3)

An anthology of stories edited by David Weber

Lady Dame Honor Harrington -- starship captain, admiral, Steadholder, and Duchess -- has spent decades defending the Star Kingdom of Manticore against all comers. Along the way, she has become the legend known as "the Salamander" from her habit of always being where the fire is hottest...and also a national bestseller (*Ashes of Victory: #7, The Wall Street Journal*).

But it's a big universe, and Honor's actions affect a lot of lives, not all of them human. And their actions affect her -- a lesson "Ms. Midshipwoman Harrington" learns years before rising to command rank, when a desperate battle against "pirates" who aren't quite what they seem begins her brilliant career.

Closer to home, in "Changer of Worlds," a secret that the alien treecats have kept from their human friends for hundreds of years is about to come out...and completely change the relationship between the two species forever.

Stories Include:

Ms. Midshipwoman Harrington (HHA 3 -1)

Changer of Worlds (HHA 3-2)

From the Highlands (HHA 3-3)

Nightfall (HHA 4-4)

The Service of the Sword (2003) (HHA 4)

An anthology of stories edited by David Weber

Readers can't get enough of Honor Harrington and her world, and here David Weber is again, accompanied by some of the top science fiction writers in the field - including John Ringo, Eric Flint,



Timothy Zahn and Weber himself - with new adventures of the best starship commander in the galaxy, and explorations of previously uncharted corners of her universe

Stories Include:

- Promised Land (HHA 4-1)
- With One Stone (HHA 4-2)
- A Ship Named Francis (HHA 4-3)
- Let's Go to Prague (HHA 4-4)
- Fanatic (HHA 4-5)
- The Service of the Sword (HHA 4-6)

In Fire Forged (2011) (HHA 5)

An anthology of stories edited by David Weber

Honor Harrington is arguably the most popular character in modern science fiction, but there are many other stories in the Honorverse besides those in which she has the central role. This fifth volume in the popular Worlds of Honor series explores some of those stories with the help of such top writers as best-selling author Jane Lindskold, New York Times best-selling author Timothy Zahn, and more--including an all-new Honor Harrington adventure, set in her younger years, when a mob of space pirates made the mistake of tangling with Commander Harrington. That was a fatal mistake--for the pirates

Stories Include:

- Ruthless (HHA 5-1)
- An Act of War (HHA 5-2)
- "Let's Dance!" (HHA 5-3)
- An Introduction to Modern Starship Armor Design (HHA 5-4)

Beginnings (2013) (HHA 6)

An anthology of stories edited by David Weber

The mission: to boldly explore David Weber's Honorverse; to deliver all the action, courage, derring-do, and pulse-pounding excitement of space naval adventure with tales set in a world touched by the greatness of one epic heroine: Honor Harrington.

Other Books and Materials:

The 2012 edition of: "The Compendium of Honor" : A reference Guide to the Honorverse. (special note: This publication will be e-mailed to you in your first exam package. This special publications is for members only and is not to be shared with anyone outside of the organization, because of copyright restrictions. It is also covered by the RMN Secrets Act.). Although the TRMN Honorverse Compendium is available for your use in looking up questions that pertain to the Honorverse, the true and correct



answers are in the books and those are considered the ONLY right answer. If you find answers in the Honorverse Wiki or the Honorverse Compendium, you would be wise to cross-check the information in the books.

Jane's Intelligence Review: The Royal Manticoran Navy (JIR 1)

Jane's Intelligence Review: The Havenite Republican Navy (JIR 2)

The Saganami Island Tactical Simulator (Board Game) (SITSBG)

Saganami Island Tactical Simulator Settings Book. (SITSS)

Saganami Island Tactical Simulator Ship Book 1 (SITSSB)

Saganami Island Tactical Simulator Settings Book 2: - The Silesian Confederacy (SITSS 2)

